Careers Education, Information Advice and Guidance (CEIAG) Programme 2022-2023

YEAR GROUP Year 7	<ul> <li>CAREERS EDUCATION (PSHE lessons and tutor time)</li> <li>Introduction to careers</li> <li>Deciding on skills and qualities</li> <li>Thinking about the future</li> </ul>	Links to GATSBY benchmarks for good Careers Guidance BM1	SUPPORTING ACTIVITES Whole School Careers and Apprenticeship Fair National Careers Week Assembly Kidzania Trip as part of school Activities Week Recording individual careers activities in their planner National Apprenticeship Week assembly	*Links to 8 GATSBY benchmarks for good Careers Guidance BM 5/7 BM 5/7 BM 5/7 BM 6 BM 2/3/4 BM 7
	<ul> <li>Starting to research career ideas</li> <li>Looking into the Job of the Week</li> </ul>		1:1 Careers interviews – self referral and referral by members of staff if needed	BM 8
Year 8	<ul> <li>Developing careers exploration using START profile</li> <li>Examining and challenging job stereotypes</li> <li>Updating skills and qualities</li> <li>Looking into the Job of the Week</li> </ul>	BM1	Whole School Careers and Apprenticeship Fair National Careers Week Assembly Careers related 'Activities Week' day Recording individual careers activities in their planner National Apprenticeship Week assembly National Career Week assembly 1:1 Careers interviews – self referral and referral by members of staff	BM 5/7 BM 3 BM 1/8 BM 2/3/7 BM 7 BM7 BM7 BM 8

Year 9	<ul> <li>Choosing your GCSE options – how to make effective decisions</li> <li>Looking at how the options process works at our school</li> <li>Relating some jobs and careers to</li> <li>Looking at LMI and assessing technology has changed the job market</li> <li>Looking into the Job of the Week</li> <li>Elements of 'The Real Game'</li> </ul>	BM1	Whole School Careers and Apprenticeship Fair National Careers Week Assembly What is Higher Education? WON Assembly (Bath University) Recording individual careers activities in their planner National Apprenticeship Week assembly National Career Week assembly 1:1 Careers interviews – self referral and referral by members of staff Options assembly and options evening	BM 5/7 BM 5 /7 BM 7 BM 2/3/4 BM 7 BM7 BM 8 BM 3/4/8
Year 10	<ul> <li>PSHE careers lesson modules (including tutor time): <ul> <li>Employment Trends and Wages</li> <li>Skills and Qualities</li> <li>Career Plans and Thinking ahead</li> <li>Contacting employers for Work Experience</li> <li>Interviews</li> <li>Health and Safety in the Workplace</li> <li>Thinking ahead</li> <li>Skills and Qualities</li> </ul> </li> </ul>	BM1	Whole School Careers and Apprenticeship Fair National Careers Week Assembly Preparing for WEX assembly with Western Outreach Network (Bath University) 1:1 Careers appointments – selected and self-refer Introduction to Higher Education Assembly Wiltshire College 'Futures Day' Work experience Campus visit to Bath Spa University Recording individual careers activities in their planner National Apprenticeship Week assembly National Career Week assembly 1:1 Careers interviews – self referral and referral by members of staff Work experience assembly WIN interviews	BM 5/7 BM 5 BM 3/5 /7 BM 3 /5 BM 2 / 5 /7 BM 4 BM 8 BM 7 BM 7 BM 7 BM 3 BM 7 BM 1- 7 BM 2/3/4

	<ul> <li>Jobs of the Future and LMI</li> <li>Elements of 'The Real Game'</li> </ul>			
Year 11	<ul> <li>PSHE careers lesson modules:</li> <li>Post-16 Options</li> <li>Interviews</li> <li>Writing a CV</li> <li>Sixth Form Visit</li> <li>Careers Adviser visit</li> <li>Prospectuses and Applications</li> </ul>	BM1	Whole School Careers FairPost -16 Options Assembly with Western OutreachNetwork ( Bath University)Apprenticeship Awareness AssemblyNational Careers Week AssemblyRecording individual careers activities in their plannerNational Apprenticeship Week assemblyNational Career Week assemblyNational Career Week assembly1:1 Careers interviews – self referral and referral bymembers of staffWIN interviewsVocational assembly – apprenticeships vs. T-levelsYear 11-12 day	BM 5 /7 BM 2/7 BM 7 BM 2 / 5 /7 BM 2/3/4 BM 7 BM7 BM8 BM 8 BM 8 BM 7 BM 4
Year 12 and Year 13	<ul> <li>PEC careers lesson modules:</li> <li>Post-18 options</li> <li>Preparing to write a personal statement</li> </ul>	BM1	Whole School Careers Fair Apprenticeship Awareness evening HE convention – Bristol UWE (maybe Newport) UCAS Event – Wiltshire College HE Finance Evening Y13	BM 5/7 BM6 /7 BM 7 BM 6 / 7 BM 3/4/5

<ul> <li>How to find Work experience</li> <li>Employability Skills and Self-Awareness</li> <li>Not going to university</li> <li>Preparing for the world of work</li> </ul>	Y12 HE Evening PSHE day – writing UCAS statements, Apprenticeship Awareness workshops 1:1 Careers interviews – self referral National Apprenticeship Week assembly National Career Week assembly WIN interviews	BM 8 BM 3/5 BM 8 BM 7 BM7 BM 8
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\*Gatsby Benchmarks for Good Career Guidance (2014)

- 1. A stable careers programme
- 2. Learning from career and labour market information
- 3. Addressing the needs of each pupil
- 4. Linking curriculum learning to careers
- 5. Encounters with employers and employees
- 6. Experiences of workplaces
- 7. Encounters with further and higher education
- 8. Personal guidance

In addition, students will be able to tap into further visits and opportunities as they arise. For example, taster days at the RUH in allied health professions, visit to the Digital Apprenticeships day at the MOD, Microsoft IT day, trip to the BBC, Futures Days at Wiltshire College and the Women in Engineering day at Wiltshire College. Much of the careers programme is planned throughout the year and not necessarily well in advance. The above gives a snapshot of what is embedded into our careers program, and does not include the whole picture for careers. Areas of the curriculum also plan various events and visits that take part throughout the year and are added onto our Compass+ platform. All of our young people are offered a careers interview, and many refer themselves for an appointment.

For more information on the careers programme above, please contact Mr Perraton for further information mperraton@jogschool.org