



Uniform Policy

Originator	Reviewed by	Date of Review	Approved by	Date of Approval	Next Review Date	Website
School	S & C		LGB	Feb 2024	Feb 2025	Yes

“Excellence Every Day”

Our Mission

Our mission is to make sure that all our students, regardless of their circumstances, discover their personal best and thrive academically, individually and socially.

We are relentless in driving high expectations and make no apology for ensuring high standards across the school. We will continually ensure every student achieves excellent results, with high-quality teaching and a first-class curriculum, underpinned by outstanding cultural capital experiences and exceptional pastoral care.

Values

Kindness

At The John of Gaunt school we nurture, recognise and celebrate the important quality of being generous, helpful, and caring towards other people that is essential in our society today.

Positivity

Being optimistic in attitude is crucial for any person to be successful at any stage of their life. We believe that positivity breeds positivity and so we foster this trait in all members of our school.

Belonging

All our staff and students must be happy and comfortable within our community at The John of Gaunt School. We want every member to feel welcome and accepted so that they can flourish.



Core Principles:

The Department for Education strongly encourage schools to have a uniform. The governing body believe that,

A uniform can instil pride; support positive behaviour and discipline; encourage identity with, and support for, school ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion between different groups of pupils. Above all, many schools believe that school uniform supports effective teaching and learning and engenders a positive, calm and respectful teaching and learning environment.

We also believe that our uniform **increases a student's safety**, making them easily identifiable and discernible from non-John of Gaunt children.

Students must be wearing the correct uniform or have a current letter from a health professional explaining what item the student will not be able to wear, why and for how long this will apply. Students without the correct school uniform will be out of mainstream lessons until such time when the uniform is correct. Students will be offered an item from school where this is available or parents may be asked to bring in the correct item from home where possible.

If there is a financial issue relating to the purchase of school uniform, parents and carers are asked to speak with the relevant member of the Student Development Team to discuss what support is available.

Uniform / Dress Code – Years 7 – 11 for All Students

Trousers	Plain black only; full length, to at least the top of the shoe, with no ankle showing. Made of plain material, classic tailored style with no extreme flares or skin tight. Leggings, footless tights, drain pipes, cords, jeans of any sort, cropped trousers or shorts are not allowed.
Shorts	Plain black, tailored knee-length shorts are permitted for Terms 1 (Sept – Oct) and Terms 5 & 6 (return after Easter break to the end of the Summer term). Cycling shorts, sports shorts, shorts made from stretchy or jersey fabric and shorts which are significantly above the knee are not permitted.
Skirt	Knee-length John of Gaunt skirt in dark grey plaid with twin pleats on the front and back. These are not to be rolled up at the waist.
Sweatshirt	Plain black with school logo, and not tucked into either skirt or trousers.
Polo Shirt	Plain white polo shirt to be tucked into trousers or skirt if worn with a sweatshirt.
Shoes	Plain black shoes or plain black trainers which are able to be polished only. They MUST NOT be made of fabric. All other types of footwear are not allowed, including trainers with any colour other than black, even small logos or visible sort including 'Doc Martins' style boots. Daps, 'Ugg' boots, boots, Crocs, open-toed sandals, and decorated shoes are not allowed.
Tights/Socks	Black tights or socks which must be grey, black or white, and plain. Plain black tights should not be worn with socks visible.
Coats	Any coat that fully zips or buttons up but that hoods of coats are taken down when in school. Hoodies / track suit tops, and denim jackets are not allowed.



All students' PE Kit:

- Panelled grey polo shirt
- Panelled grey PE short / or skort or plain black loose-fitting sports shorts (no form of tight 'cycling' style shorts)
- Optional panelled hooded sweatshirt (must not be worn outside of PE lessons)
- Panelled reversible top (optional)
- Panelled track trouser / or leggings or plain black track trouser or leggings
- Euro sports socks (Optional)
- Training shoes with non-marking soles
- Base layer – plain black (optional)
- Football boots (optional)

All Students Years 7 – 11:

No alternative to the regulation school sweatshirt is allowed.

T-shirts worn as vests must not be visible beneath the polo shirt or at the neck, and must be plain white only.

Belts are to be black, narrow and strictly functional, i.e. not fashion items.

Hairstyles should be appropriate i.e. smart, tidy, not at the extreme of fashion, and the colour should look natural throughout. Hair must not be:

Extreme	<ul style="list-style-type: none">• Not too short i.e. less than a number “3” crop.• Longer hair must be groomed, and where it exceeds shoulder length, should be tied back where deemed necessary for health & safety reasons.
Artwork	<ul style="list-style-type: none">• On the scalp is regarded as a fashion extreme – this includes tramlines, patterns, Mohicans and spikes. Eyebrow shaving is also not allowed.
Natural colour	<ul style="list-style-type: none">• This means colours in the human spectrum. Highlighted hair that looks “natural” and in keeping with the whole hair colour is acceptable.

Students are allowed to wear a watch and one simple ring. Bracelets, neck chains and other such items are not allowed, and will be confiscated.

Pierced ears – one pair of small studs i.e. one in each ear is allowed. This applies to boys and girls.

Students in years 7– 9 are not allowed to wear make-up. Students in years 10 – 11 may wear make-up that is discreet.

Nose studs may be worn but must be a clear “placeholder” type, must not be metallic coloured or jewelled with stones. Eyebrow bars/studs, tongue piercings or any forms of body piercing are not allowed.



Jewellery of any type must not be worn during PE or games for health and safety reasons. The use of plasters to cover jewellery is not acceptable.

Nails should be short and of a suitable length for school. Long nails, both natural and acrylic are a health & safety risk, and are therefore not allowed.

Sixth Form / Dress code

Although there are no uniform requirements in the Sixth Form, there is a formal dress code. As you are a senior member of your school, we expect you to set a mature example in the way you behave and dress. With this in mind, we expect you to dress in a way that is safe and acceptable in style to both the staff and visitors to the school. The dress code is based around being 'business casual' as a means of preparation for life beyond the Sixth form.

We want Sixth Form students to feel comfortable and unregimented; however, the way you dress should clearly indicate that you are essentially here to study. There may be times when more formal dress will be required, such as when you are helping out at public events.

Infringements

Any infringement of the above rules may result in students being sent home to remedy the situation or being isolated internally until remedied.

Stockists

There is a second-hand uniform shop that operates out of the Wingfield Office and the Headteacher/Student Development Team can be contacted by parents, in confidence, for financial assistance at their discretion should this be necessary.

The school uniform is currently available from Scholars Trowbridge and Trowbridge Schoolwear Ltd who hold supplies of polo shirts, sweatshirts, and the optional jacket.

