

Swindon and Wiltshire Careers Hub Report

The John of Gaunt School – September 2022

<p style="font-size: small;">Gatsby Benchmark</p> <h1 style="font-size: 2em; margin: 0;">1</h1> <p style="font-size: x-small;">A stable careers programme</p>	<p style="font-size: small;">Gatsby Benchmark</p> <h1 style="font-size: 2em; margin: 0;">2</h1> <p style="font-size: x-small;">Learning from labour market information</p>	<p style="font-size: small;">Gatsby Benchmark</p> <h1 style="font-size: 2em; margin: 0;">3</h1> <p style="font-size: x-small;">Addressing the needs of every pupil</p>	<p style="font-size: small;">Gatsby Benchmark</p> <h1 style="font-size: 2em; margin: 0;">4</h1> <p style="font-size: x-small;">Linking curriculum learning to careers</p>
<p style="font-size: small;">Gatsby Benchmark</p> <h1 style="font-size: 2em; margin: 0;">5</h1> <p style="font-size: x-small;">Encounters with employers and employees</p>	<p style="font-size: small;">Gatsby Benchmark</p> <h1 style="font-size: 2em; margin: 0;">6</h1> <p style="font-size: x-small;">Experiences of workplaces</p>	<p style="font-size: small;">Gatsby Benchmark</p> <h1 style="font-size: 2em; margin: 0;">7</h1> <p style="font-size: x-small;">Encounters with further and higher education</p>	<p style="font-size: small;">Gatsby Benchmark</p> <h1 style="font-size: 2em; margin: 0;">8</h1> <p style="font-size: x-small;">Personal guidance</p>

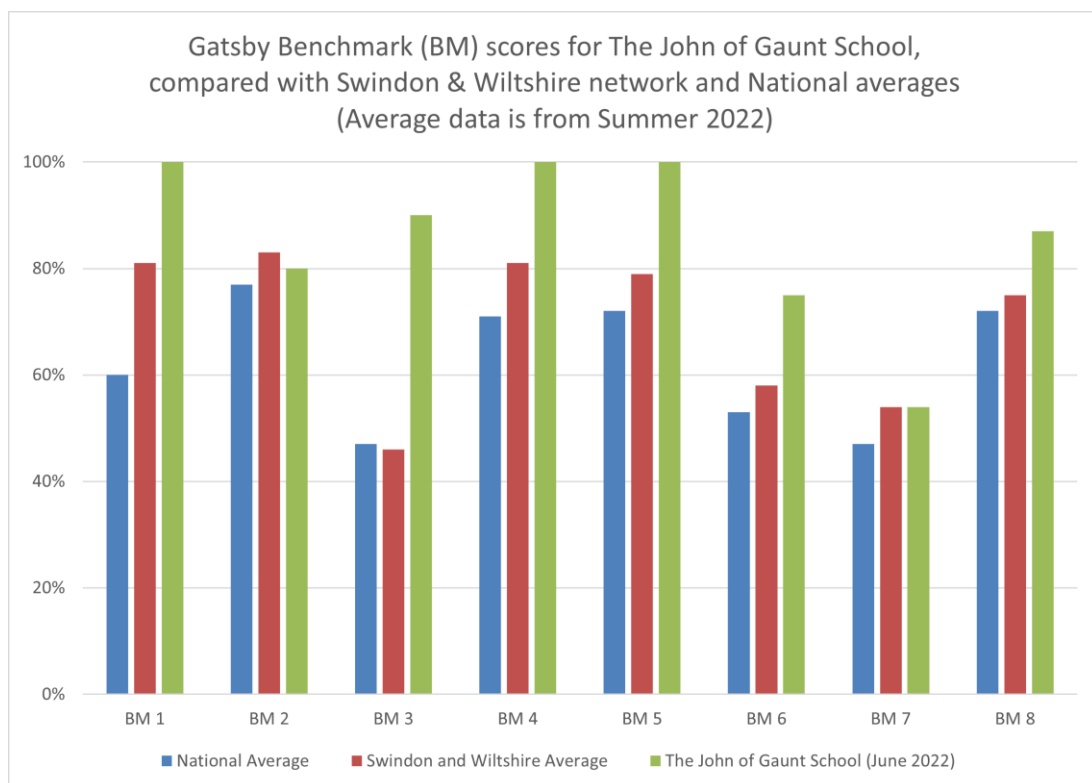


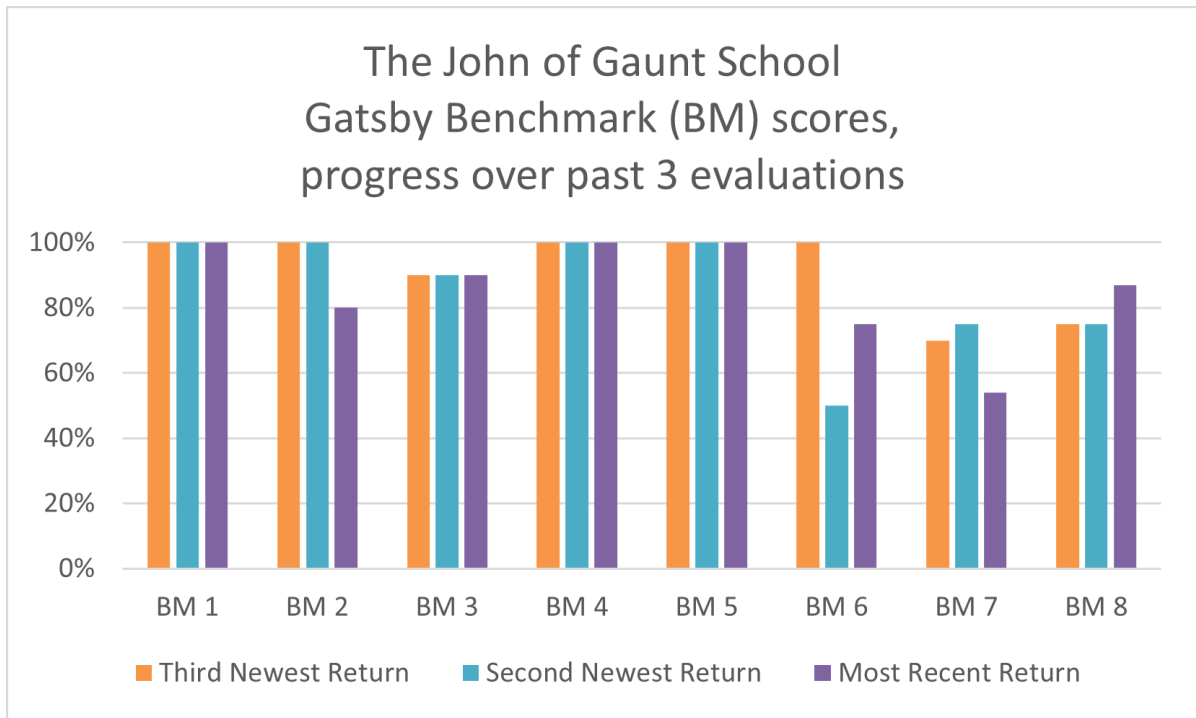
The Gatsby Foundation, in partnership with the Careers & Enterprise Company, developed the Compass evaluation tool to enable Careers Leaders to evaluate careers activity in their school or college against the eight benchmarks of best practice – known as the Gatsby Benchmarks. The most recent Compass evaluation for your school was completed in June 2022.

Progress Report

The first chart below shows the percentage achievement by your school for each of the 8 Gatsby Benchmarks and, for comparison, provides national and local average scores for each benchmark. The second chart shows the percentage achievement for each benchmark across the three most recent Compass evaluations.

The DfE expects schools and colleges to achieve all eight Gatsby Benchmarks, prioritising Benchmark 1 (A stable careers programme), as this underpins the achievement of all the other benchmarks.





Your school has achieved 3 benchmarks. The current average for Swindon and Wiltshire schools as at summer 2022 is 5.58 benchmarks achieved. The national average is 4.99 benchmarks achieved.

Statutory Requirements and Ofsted

Your Careers Leader will have a copy of your latest Compass self-evaluation report highlighting strengths and any areas for improvement. To provide context, I have attached an overview of the statutory requirements and expectations for schools with regards to Careers Education, Information, Advice and Guidance (CEIAG), as outlined by the government in their [Careers Strategy \(December 2017\)](#) and subsequent [statutory guidance](#) published in July 2021. Your Careers Leader and your school's assigned Careers Hub Enterprise Coordinator, Jaime Williamson (jaimewilliamson@wiltshire.gov.uk), can provide you with any further information you need about the statutory requirements.

Ofsted's [School Inspection Handbook](#) has been updated to highlight the importance of meeting the requirements of this legislation, as careers education is a key area informing overall judgements on Personal Development.

Further information about Careers Hubs can be found [here](#).