

Trustees' Report and
Financial Statements
for the Year Ended 31 August 2020
for
The John Of Gaunt School

MHA Monahans
Statutory Auditor
Chartered Accountants
Fortescue House
Court Street
Trowbridge
Wiltshire
BA14 8FA

The John Of Gaunt School

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for the Year Ended 31 August 2020

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The John Of Gaunt School

Reference and Administrative Details
for the Year Ended 31 August 2020

MEMBERS:	Deborah Youngs Sarah Bergg Andrew Hawkins David Whewell Elizabeth Summerson
TRUSTEES	Elizabeth Summerson David Whewell (Chair) Andrew Hawkins Sarah Bergg Deborah Youngs Kevin Eames Helen Thorne Andy Williams Joanne Trigg Sally Andrews Glyn Coy Pete Gear Pamela Raymond-Heath (resigned 30.3.20) Paul Skipp (Head Teacher) Jackie Preston (appointed 9.9.20) Catherine Szoba (appointed 9.12.20)
COMPANY SECRETARY	Eleanor Shergold
SENIOR MANAGEMENT TEAM:	Paul Skipp (Headteacher) Benjamin Rhodes (Deputy Headteacher) Emma Lydon (Assistant Headteacher) (resigned 31.8.20) Helen Kerr (Assistant Headteacher) Linda Brunt (Assistant Headteacher) Sara Ambrose (Assistant Headteacher) Louise Hamilton (Deputy Headteacher) (resigned 30.6.20)
REGISTERED OFFICE	The John of Gaunt School Wingfield Road Trowbridge Wiltshire BA14 9EH
REGISTERED COMPANY NUMBER	07990655 (England and Wales)
AUDITORS	MHA Monahans Statutory Auditor Chartered Accountants Fortescue House Court Street Trowbridge Wiltshire BA14 8FA
SOLICITORS	Stone King LLP 13 Queen Square Bath BA1 2HJ
BANKERS	Lloyds PO Box 6 Trowbridge BA14 8HH

Trustees' Report
for the Year Ended 31 August 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Academies Accounts Direction issued by the Education and Skills Funding Agency.

The annual report serves the purpose of both a trustees' report and a directors' report under company law.

The school operates an academy for students aged 11 to 18 years serving the catchment area of Trowbridge and the surrounding area. It has a pupil capacity of 1,608 and had a roll of 1,065 in the October 2019 school census.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal object and activity of the School is to advance, for the public benefit, education in the United Kingdom, more specifically Trowbridge and the surrounding area, by establishing, maintaining, carrying on, managing and developing a school, offering a broad range of curriculum for pupils of different abilities.

The John of Gaunt School aims to:

- Ensure that every student enjoys a quality education in terms of resourcing, tuition and pastoral care.
- Raise the standard of educational achievement of all pupils.
- Improve the effectiveness of the school by keeping the curriculum, teaching and learning and organisational structure under continual review.
- Provide value for money.
- Comply with all statutory and curriculum requirements.
- Maintain close links with primary schools, other local schools and extended services.
- Conduct the school's business in accordance with the highest standards of integrity, probity and openness.

Objectives, strategies and activities

The six main objectives of the school during the year ended 31 August 2019 are as detailed in the school improvement plan covering that period, the broad headings of which are as follows:

- Increase whole school attendance. Ensure persistent absence and lateness is rare.
- Raise outcomes across K2-4, especially middle prior attaining students, disadvantaged and boys.
- To ensure high expectations lead to consistent high quality Teaching and Learning, resulting in improved student's progress.
- To create a culture of high expectations that leads to disruption free learning.
- To ensure a high quality experience for students and staff.
- Increase the impact of leadership on student outcomes at all levels.

Public benefit

The Academy Trust has referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing its aims and objectives. All the Trust's charitable activities are undertaken to further its charitable purposes for the public benefit, i.e. the education of secondary age children in Trowbridge and the surrounding area.

Trustees' Report
for the Year Ended 31 August 2020

STRATEGIC REPORT

Achievement and performance

Examination Results

GCSE Examination results in 2020 as follows:

- 44% of students achieved grade 5+ in English and Mathematics
- 68% of students achieved grade 4+ in English and Mathematics

A-Level Examination results in 2020 as follows:

- 100% of Post-16 results were graded A*-E
- 57% of Post-16 results were graded A*-B

Student Numbers

The number on the school roll for the October 2019 census was 1,065 (in comparison with 1,072 October 2018).

Key Performance Indicators

The main financial performance indicator is the level of reserves held at the balance sheet date. In particular the management of spending against General Annual Grant (GAG). In the period under review £Nil was carried forward being 0% of GAG.

As funding is based on student numbers this is also a key performance indicator. Student numbers used for funding in 2019/20 were 1,072, a decrease of 16 over 2018/19. This is due to a demographic dip, but forecast numbers provided by the Local Authority predict a steady increase over the next 5 years due to local building programmes.

Another key financial performance indicator is staffing costs as a percentage of restricted revenue income. For 2019/20 this was 88.7% compared to 83.9% in 2018/19.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

The bulk of the School's income is obtained from the Department of Education (DfE) via the Education Skills Funding Agency (ESFA) in the form of recurring grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2020 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

During the year ended 31 August 2020, total revenue expenditure of £6,238,097 was covered by Government grant funding, together with other incoming resources of 174,720. The excess of expenditure over revenue income for the year was £571,335.

Trustees also designate a proportion of the Schools reserves to be invested in much needed improvements across the school. Projects financed by the school's reserves include:

- Refurbishment of toilets
- Replacement of Teaching Staff Laptops
- Ongoing classroom based IT Replacement

Reserves policy

The Trustees review the reserve levels of the School annually. This review encompasses the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the School, the uncertainty over future income streams and other key risks identified during the risk review.

As at 31st August 2020 funds held by the school total £14,078,794, of which £13,016,645 are restricted funds and not available for the general purposes of the academy trust. The balance of restricted general funds (excluding pension reserve) total £Nil and unrestricted funds total £1,062,149.

Investment policy and objectives

The investment objectives are:

- to achieve the best financial return available while ensuring that security of deposits takes precedence over revenue maximisation;
- only invest in funds surplus to operational need based on all financial commitments being met without the Academy bank account becoming overdrawn;
- by complying with this policy, all investment decisions should be exercised with care and skill and consequently be in the best interests of the Academy, commanding broad public support.

Trustees' Report
for the Year Ended 31 August 2020

STRATEGIC REPORT

Fundraising

Trustees take their responsibilities for fundraising seriously and comply with the Fundraising Regulator's Code of Fundraising Practice. The Trustees are aware of the Charity Commission publication on this matter and adopt the following principles to support fundraising;

- Planning effectively.
- Supervising fundraisers.
- Protecting the charity's reputation, money and other assets.
- Identifying and ensuring compliance with the laws or regulations that apply specifically to the charity's fundraising.
- Being open and accountable.

The Academy Trust hasn't utilised any commercial participators or professional fundraisers during this period. The school works with parents and the PTA to engage the community in honest, open and transparent activities for local fundraising and voluntary contribution requests.

Principal risks and uncertainties

Financial - the School has considerable reliance on continued Government funding through the Education and Skills Funding Agency and Local Authority. In the last year 97% of the School's incoming resources was Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue on the same levels or on the same terms.

Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the School's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continually review and ensure that appropriate measures are in place to mitigate these risks.

Reputational - the continuing success of the School is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection of staff, the operation of child protection policies and procedures, Health and Safety discipline.

Staffing - the success of the School is reliant on the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff.

Fraud and mismanagement of funds - the School has appointed a Responsible Officer to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

Plans for the future

The School will strive to provide outstanding education and improve the levels of performance of its students at all levels. The School will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The School is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the School.

The trustees of The John of Gaunt School are also the directors of the charitable company for the purposes of company law. The charitable company is known as The John of Gaunt School.

Details of trustees who served throughout the period except as noted are included in the Reference and Administrative Details on Page 1.

Members' liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

Subject to the provisions of the Companies Act 2006 every Trustee or other officer of the Academy Trust shall be indemnified out of the assets of the Academy Trust against any liability incurred by him/her in that capacity in relation to the affairs of the Academy Trust. The John of Gaunt School has insurance to the value of £5m with Zurich.

Trustees' Report
for the Year Ended 31 August 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Method of Recruitment and appointment or Election of Trustees

Trustees are 'taken to be the same body of people as both the directors of the company and the governors of the academy'.

Terms of office last for four years (except the Headteacher). Subject to remaining eligible to be a particular type of Governor, any Governor may be re-appointed or re-elected. The trustees were in office on 1 September 2019 and served until the end of the financial period 31 August 2020 except where indicated on the full list on page 1.

The articles of association require the company to appoint no less than three Governors and shall not be subject to any maximum, including:

- The Headteacher
- Staff governors - all staff are invited to stand for election as a staff governor. Where there are more candidates than vacancies, all staff are invited to vote for their preferred candidate(s).
- Minimum of two parent governors. All parents of children registered at the school are invited to stand for election as a parent governor. Where there are more candidates than vacancies, all parents are invited to vote for their preferred candidate(s).
- Ten other trustees.

Organisational structure

Trustees' responsibilities are aligned with those of the members of the Senior Leadership Team. Generally, three trustees sit on one of four groups as follows:-

Working group/committee

Resources & Audit

Curriculum, Learning & Educational

Standards

Student & Community

Senior Leadership Team member

Headteacher, HR Manager, Finance & Business
Manager and Facilities Manager

Deputy Headteachers

Two Assistant Headteachers

This structure aims to involve trustees closely and in a meaningful way in school development and decision making, rather than simply receiving reports.

The Full Governing Body is responsible for major decisions including ratification of the school budget, major capital projects and senior staff appointments. Pay and remuneration of the Academy's key personnel is set using the School Teachers Pay and Conditions leadership criteria and the NJC job evaluation criteria.

Spending within the agreed budget is devolved to the Headteacher, with regular reports (monthly) to the Resources & Audit Committee and the governing body.

Policies and Procedures adopted for the Induction and Training of trustees

There is an induction process for new trustees, including a tour of the Academy and the chance to meet with staff and students. All trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as trustees.

Training for trustees includes:

- Briefings prior to full trustees' meetings on topics relevant to all.
- In-house sessions for those trustees with specific responsibilities (e.g. Child protection, SEN, Finance etc.).
- Access to a wide range of external courses.

Trustees' Report
for the Year Ended 31 August 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Arrangements for setting pay and remuneration of key management personnel

Key management personnel of the academy comprise the trustees and the senior management team as listed on page 1.

The Trustees give their time freely and no trustee remuneration was paid in the year in respect of fulfilling their role as trustees. Staff trustees only receive remuneration in respect of services they provide undertaking their roles as staff members.

Pay and remuneration of key management personnel is determined by a variety of contributory factors such as the pay scales for each role and the level of experience of the staff member. In addition to this, levels of pay may be affected by any nationally agreed pay awards, the ability to recruit key management personnel and retain them in post, which all coincides with the academy's appointment and pay policies. All amendments to key management personnel pay and remuneration is discussed and agreed by the Trustees.

Trade union facility time

This information is published in accordance with the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017 because the academy had a full-time equivalent number of more than 49 throughout the entirety of any seven months within the year ended 31 August 2020.

Relevant union officials

Number of employees who were relevant union officials:

During the relevant period: 3

Full Time equivalent employee number: 3

Percentage of time spent on facility time

Percentage of time during the relevant period	Full time equivalent number of employees
0%	Nil
1-50%	3
51-99%	Nil
100%	Nil

Percentage of pay bill spent on facility time

Total cost of facility time	£2,933
Total pay bill	£5,287,776
Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.06%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:

(total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100: 0.14%

Connected organisations, including Related Party Relationships

The John of Gaunt School is a member of the West Wiltshire Alliance (WWA) which is a soft federation of secondary schools in Melksham, Trowbridge, Westbury, Warminster and Market Lavington. The WWA has successfully obtained grant funding which has supported intervention in this period. In addition, schools in WWA have shared resources to run an alternative learning facility and staff training events.

Governance of the WWA is separate from that of the school and has no impact on school operating policies. The John of Gaunt School has strong links with its feeder schools in the surrounding area and the Collaborative School's Ltd for Extended Services.

Risk management

The trustees have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The trustees have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, child protection, health and safety, bullying and school trips) and in relation to the control of finance. They have systems in place, including operational procedures (e.g. observations, assessment, vetting of new staff and visitors) and internal financial controls in order to minimise risk. Where significant risk still remains they have ensured they have adequate insurance cover.

Trustees' Report
for the Year Ended 31 August 2020

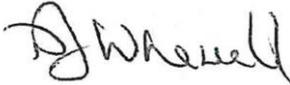
FUNDS HELD AS CUSTODIAN FOR OTHERS

The School and its Trustees do not act as the Custodian Trustees of any other Charity.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

Trustees' report, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 7 December 2020 and signed on the board's behalf by:



.....
David Whewell - Trustee

The John Of Gaunt School
Governance Statement
for the Year Ended 31 August 2020

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that The John Of Gaunt School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of the trustees has delegated the day-to-day responsibility to the Head Teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The John Of Gaunt School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 8 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

<u>Trustee Name</u>	<u>Start date</u>	<u>Meetings attended</u>	<u>Out of a possible (total number of meetings Sep 2019 to Aug 2020)</u>	<u>Resignation date</u>
David Whewell (Chair)	01/04/12	7	8	
Sally Andrews	01/11/16	7	8	
Sarah Bergg	11/05/12	4	8	
Glyn Coy	09/07/18	6	8	
Kevin Eames	16/09/14	6	8	
Pete Gear	06/11/17	6	8	
Andrew Hawkins	01/04/12	6	8	
Jackie Preston	09/09/19	5	8	
Pamela Raymond-Heath	20/11/17	4	8	30/03/20
Paul Skipp	01/09/18	8	8	
Elizabeth Summerson	01/04/12	6	8	
Catherine Szabo	09/12/19	5	6	
Helen Thorne	15/07/14	6	8	
Joanne Trigg	10/10/16	8	8	
Andy Williams	13/07/15	4	8	
Deborah Youngs	01/04/12	7	8	

The Resources and Audit Committee meets at least once a term to oversee the financial management of the school and to monitor and report on the school's budget and forecast throughout the year.

Attendance at Resources and Audit Committee meetings in the period was as follows: -

<u>Trustee Name</u>	<u>Meetings attended</u>	<u>Out of a possible</u>	<u>Resignation date</u>
Andy Williams (Chair)	3	4	
Sarah Bergg	1	4	
Glyn Coy	3	4	
Pete Gear	1	4	
Paul Skipp	4	4	
Elizabeth Summerson	4	4	
Joanne Trigg	3	4	
David Whewell	3	4	

The John Of Gaunt School
Governance Statement
for the Year Ended 31 August 2020

Review of Value for Money

As accounting officer the Headteacher has responsibility for ensuring that the school delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the school's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the school has delivered improved value for money during the year by:

- using a flexible approach to staffing and, whilst aiming to be proactive, recognising the importance of positively responding to changing circumstances. This has been modelled via the five-year financial plan;
- continued improvements to the school's IT infrastructure including the purchase of new staff laptops and the replacement of classroom based PC's.
- replacement and refurbishment of toilets across the School to remove ongoing maintenance issues. Accessing capital funding via Condition Improvement Funding grants to enhance the school buildings, safety and security. The new reception area and the installation of an updated fire alarm system in some buildings have
- been completed.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of school policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised and to manage them efficiently, effectively and economically.

The system of internal control has been in place in The John of Gaunt School for period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the school is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the school's significant risks that has been in place for the period 1st September 2019 to 31st August 2020 and up to the date of the approval of the annual report and financial statements. The process is regularly reviewed by the Resources and Audit Committee.

The Risk and Control Framework

The school's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:-

- Comprehensive budget and monitoring systems with an annual budget and periodic financial reports which are reviewed in detail by the Resources and Audit Committee, and reviewed and agreed by the board of trustees.
- Regular reviews by the Resources & Audit Committee of reports which indicate financial performance against forecasts and of major purchase plans, capital works and expenditure plans.
- Setting targets to measure performance, financial and other goals.
- Clearly defined purchasing guidelines.
- Delegation of authority and segregation of duties.
- Identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint the Accounting and Budget support Team at Wiltshire Council as internal auditor. The role includes giving advice on financial matters and performing a range of checks on the school's financial systems. In particular the checks carried out in the current period included:

- Taxation
- Fraud Risk
- Payroll and Personnel

The Finance and Business Manager presents the reports to the Resources and Audit Committee on the operation of the systems of control and on the discharge of the governing body's financial responsibilities.

The function has been delivered in line with ESFA requirements and no material control issues have arisen.

The John Of Gaunt School
Governance Statement
for the Year Ended 31 August 2020

Review of Effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been performed by:-

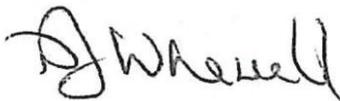
- The work of the Financial Controls Officer
- The work of the external auditor
- The work of the Resources Committee and the Audit Committee
- The financial management and governance self-assessment process
- Regular meetings with the Finance & Business Manager and Human Resources Manager who have responsibility for the development and maintenance of the internal controls framework.

The Accounting Officer has been advised of the implications of the results of their review of the system of internal control by the Resources and Audit Committee and a plan to address any weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 7 December 2020 and signed on its behalf by:



.....
Paul Skipp - Trustee



.....
David Whewell - Trustee

The John Of Gaunt School

**Statement on Regularity, Propriety and Compliance
for the Year Ended 31 August 2020**

As accounting officer of The John Of Gaunt School I have considered my responsibility to notify the charitable company board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the charitable company, under the funding agreement in place between the charitable company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the charitable company board of trustees are able to identify any material irregular or improper use of funds by the charitable company, or material non-compliance with the terms and conditions of funding under the charitable company's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



.....
Paul Skipp - Accounting Officer

Date: 7 December 2020

The John Of Gaunt School

Statement of Trustees' Responsibilities
for the Year Ended 31 August 2020

The trustees (who act as governors of The John Of Gaunt School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

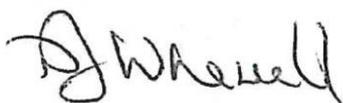
The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees (who act as governors of The John of Gaunt School Limited and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied they give a true and fair view of the state

Approved by order of the board of trustees on 7 December 2020 and signed on its behalf by:



.....
David Whewell - Trustee

**Report of the Independent Auditors to the Members of
The John Of Gaunt School (Registered number: 07990655)**

Opinion

We have audited the financial statements of The John Of Gaunt School (the 'charitable company') for the year ended 31 August 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland';
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2019 to 2020.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Report of the Independent Auditors to the Members of
The John Of Gaunt School (Registered number: 07990655)**

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Gare (Senior Statutory Auditor)
for and on behalf of MHA Monahans
Statutory Auditor
Chartered Accountants
Fortescue House
Court Street
Trowbridge
Wiltshire
BA14 8FA

Date: 17 December 2020

**Independent Reporting Accountant's Assurance Report on Regularity to
The John Of Gaunt School and the Education and Skills Funding Agency**

In accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The John Of Gaunt School during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The John Of Gaunt School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The John Of Gaunt School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The John Of Gaunt School and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The John Of Gaunt School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The John Of Gaunt School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

In planning and conducting our work we had due regard to professional guidance, including the Academies Accounts Direction 2019 to 2020. The work undertaken to draw to our conclusion, includes, but is not limited to:

- Enquiry of senior management and the Academy's Trustees.
- Inspection and review of the accounting records, meeting minutes, internal control procedures, management representations and declarations of interest.
- Observation and re-performance of the financial controls.
- Review of the results of the Academy's process of independent checking of financial controls, systems, transactions and risks.
- Consideration of governance issues

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



MHA Monahans
Chartered Accountants
Fortescue House
Court Street
Trowbridge
Wiltshire
BA14 8FA

Date: 17 December 2020

The John Of Gaunt School
Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 August 2020

				2020	2019	
	Notes	Unrestricted funds £	Restricted funds £	Restricted fixed asset fund £	Total funds £	Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and capital grants	2	1,798	-	69,599	71,397	272,020
Charitable activities						
Funding for the academy's educational operations	3	88,134	6,195,472	-	6,283,606	6,324,379
Other trading activities	4	49,173	-	-	49,173	79,750
Investment income	5	8,641	-	-	8,641	8,135
Total		147,746	6,195,472	69,599	6,412,817	6,684,284
EXPENDITURE ON Charitable activities						
Academy's educational operations	3	75,693	6,559,180	349,279	6,984,152	7,052,814
Total	6	75,693	6,559,180	349,279	6,984,152	7,052,814
NET INCOME/(EXPENDITURE)						
		72,053	(363,708)	(279,680)	(571,335)	(368,530)
Transfers between funds	18	(65,232)	23,800	41,432	-	-
Other recognised gains/(losses)						
Actuarial gains/(losses) on defined benefit schemes		-	6,000	-	6,000	(930,000)
Net movement in funds		6,821	(333,908)	(238,248)	(565,335)	(1,298,530)
RECONCILIATION OF FUNDS						
Total funds brought forward		1,055,328	(1,796,092)	15,384,893	14,644,129	15,942,659
TOTAL FUNDS CARRIED FORWARD		<u>1,062,149</u>	<u>(2,130,000)</u>	<u>15,146,645</u>	<u>14,078,794</u>	<u>14,644,129</u>

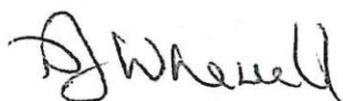
The notes form part of these financial statements

The John Of Gaunt School (Registered number: 07990655)

Balance Sheet
31 August 2020

	Notes	2020 £	2019 £
FIXED ASSETS			
Tangible assets	12	15,146,645	15,384,893
CURRENT ASSETS			
Debtors	13	179,535	117,570
Cash at bank and in hand		<u>1,124,057</u>	<u>1,384,533</u>
		1,303,592	1,502,103
CREDITORS			
Amounts falling due within one year	14	(241,443)	(350,867)
		<u>1,062,149</u>	<u>1,151,236</u>
NET CURRENT ASSETS			
		16,208,794	16,536,129
TOTAL ASSETS LESS CURRENT LIABILITIES			
		(2,130,000)	(1,892,000)
NET ASSETS		<u>14,078,794</u>	<u>14,644,129</u>
FUNDS	18		
Unrestricted funds		1,062,149	1,055,328
Restricted funds		<u>13,016,645</u>	<u>13,588,801</u>
TOTAL FUNDS		<u>14,078,794</u>	<u>14,644,129</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 7 December 2020 and were signed on its behalf by:



.....
David Whewell - Trustee

The John Of Gaunt School
Cash Flow Statement
for the Year Ended 31 August 2020

	Notes	2020 £	2019 £
Cash flows from operating activities			
Cash generated from operations	21	<u>(227,686)</u>	<u>132,741</u>
Net cash (used in)/provided by operating activities		<u>(227,686)</u>	<u>132,741</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(111,030)	(256,830)
Capital grants from DfE/EFA		69,599	270,881
Interest received		<u>8,641</u>	<u>8,135</u>
Net cash (used in)/provided by investing activities		<u>(32,790)</u>	<u>22,186</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>1,384,533</u>	<u>1,229,606</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,124,057</u></u>	<u><u>1,384,533</u></u>

The notes form part of these financial statements

The John Of Gaunt School

Notes to the Financial Statements for the Year Ended 31 August 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2019 to 2020 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The John Of Gaunt School meets the definition of a public benefit entity under FRS 102.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

The presentational currency of the financial statements is (£) Sterling.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the charity has provided the goods or services.

Donated goods, facilities and services

Donated facilities and services provided to the charity are recognised at their value to the charity in the period when it is probable that the economic benefits associated with the donated items will flow to the charity, provided they can be measured reliably. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities.

Donated goods are recognised at fair value unless it is impractical to measure this reliably in which case a derived value, being the cost of the item to the donor (for example sponsor services), is used. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities except where the donated good is a fixed asset in which case the gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the charity's accounting policies.

The John Of Gaunt School

Notes to the Financial Statements - continued for the Year Ended 31 August 2020

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the academy trust to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

Costs of charitable activities are incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

Governance costs

These include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

Tangible fixed assets

Assets costing £1,500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives. Where an asset comprises of two or more components which have substantially different lives each component is depreciated separately over its useful economic life. This is a change from the prior year where buildings were depreciated over 50 years. The expected useful lives are as follows:

Land and buildings

Leasehold land	Straight line over 125 years
Main Fabric	Straight line over 100 years
Roof	Straight line over 70 years
Windows & External Doors	Straight line over 30 years
Gas Boiler / Fires	Straight line over 15 years
Bathrooms	Straight line over 20 years
Kitchens	Straight line over 30 years
Mechanical Systems	Straight line over 30 years
Electrics	Straight line over 40 years

Freehold land is not depreciated. Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

Other fixed assets

Furniture and equipment	Straight line over 4 years
Computer equipment	Straight line over 3 years

Leases assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments.

The John Of Gaunt School

Notes to the Financial Statements - continued for the Year Ended 31 August 2020

1. ACCOUNTING POLICIES - continued

Leases assets

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency/Department for Education/sponsor/other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education and Skills Funding Agency/Department for Education.

Stock

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost and net realisable value. Items donated for resale or distribution are not included in the financial statements until they are sold or distributed.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within charitable activities.

Pension costs and other post-retirement benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The John Of Gaunt School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

There are no critical areas of judgement.

2. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Donations	1,798	-	1,798	1,139
Grants	-	69,599	69,599	270,881
	<u>1,798</u>	<u>69,599</u>	<u>71,397</u>	<u>272,020</u>

Grants received, included in the above, are as follows:

	2020 £	2019 £
DfE/ESFA capital grant	<u>69,599</u>	<u>270,881</u>

The John Of Gaunt School

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

3. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Grants	-	6,168,498	6,168,498	6,000,062
School fund activities	85,322	-	85,322	131,456
Catering income	-	-	-	157,970
Income from other schools	-	26,974	26,974	27,682
Other income	2,812	-	2,812	7,209
	<u>88,134</u>	<u>6,195,472</u>	<u>6,283,606</u>	<u>6,324,379</u>

An analysis of grants received is given below:

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
DfE/ESFA revenue grant				
General Annual Grant(GAG)	-	5,369,440	5,369,440	5,410,599
DfE/ESFA grants	-	574,183	574,183	285,525
	-	5,943,623	5,943,623	5,696,124
Other government grant				
Local authority grants	-	224,875	224,875	303,938
	-	6,168,498	6,168,498	6,000,062

4. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Hire of facilities	49,173	-	49,173	79,750

5. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Deposit account interest	8,641	-	8,641	8,135

6. EXPENDITURE

	Non-pay expenditure			2020 Total £	2019 Total £
	Staff costs £	Premises £	Other costs £		
Charitable activities					
Academy's educational operations					
Direct costs	3,863,512	-	628,689	4,492,201	4,292,386
Allocated support costs	1,630,265	558,079	303,607	2,491,951	2,760,428
	<u>5,493,777</u>	<u>558,079</u>	<u>932,296</u>	<u>6,984,152</u>	<u>7,052,814</u>

The John Of Gaunt School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

6. EXPENDITURE - continued

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£	£
Auditors' remuneration	11,442	7,983
Depreciation - owned assets	349,278	381,584
Operating leases	<u>19,105</u>	<u>49,517</u>

7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Direct costs	3,461	4,488,740	4,492,201	4,292,386
Support costs	<u>72,232</u>	<u>2,419,719</u>	<u>2,491,951</u>	<u>2,760,428</u>
	<u>75,693</u>	<u>6,908,459</u>	<u>6,984,152</u>	<u>7,052,814</u>

	2020 Total £	2019 Total £
Analysis of support costs		
Support staff costs	1,630,265	1,686,573
Technology costs	93,660	139,381
Premises costs	538,978	683,386
Other support costs	198,505	220,700
Governance costs	<u>30,543</u>	<u>30,388</u>
Total support costs	<u>2,491,951</u>	<u>2,760,428</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

The head teacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees.

The value of trustees' gross remuneration for the year to 31 August 2019 was as follows:

P Skipp (Head teacher)

Remuneration: £95,000 - £100,000 (2019: £90,000 - £95,000)

Employer's pension contributions: £20,000 - £25,000 (2019: £15,000 - £20,000)

C Szabo (Staff trustee):

Remuneration: £10,000 - £15,000 (2019: not in post)

Employer's pension contributions: £0 - £5,000 (2019: not in post)

J Mockett (Staff trustee):

Remuneration: not in post (2019: £30,000 - £35,000)

Employer's pension contributions: not in post (2019: £5,000 - £10,000)

S Gill (Staff trustee):

Remuneration: not in post (2019: £40,000 - £45,000)

Employer's pension contributions: not in post (2019: £5,000 - £10,000)

Related party transactions involving the trustees are set out in note 20.

The John Of Gaunt School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

8. TRUSTEES' REMUNERATION AND BENEFITS - continued

Trustees' expenses

During the year ended 31 August 2020, travel and subsistence expenses totalling £50 (2019: £266) were reimbursed to governors. Related party transactions involving the governors are set out in the related party note.

9. STAFF COSTS

	2020	2019
	£	£
Wages and salaries	3,972,719	3,916,458
Social security costs	374,108	361,568
Operating costs of defined benefit pension schemes	<u>1,120,537</u>	<u>862,241</u>
	5,467,364	5,140,267
Supply teacher costs	<u>26,413</u>	<u>144,868</u>
	<u><u>5,493,777</u></u>	<u><u>5,285,135</u></u>

The average number of persons (including senior management team) employed by the charitable company during the year was as follows:

	2020	2019
Teachers	68	67
Administration and support	84	86
Management	<u>7</u>	<u>7</u>
	<u><u>159</u></u>	<u><u>160</u></u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020	2019
£60,001 - £70,000	2	2
£90,001 - £100,000	<u>1</u>	<u>1</u>
	<u><u>3</u></u>	<u><u>3</u></u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £557,454 (2019: £514,773).

10. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim. Third party indemnity insurance is provided by Zurich who provide cover up to £25,000,000. The cost of this insurance is included in the total insurance cost.

The John Of Gaunt School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Restricted fixed asset fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and capital grants	1,139	-	270,881	272,020
Charitable activities				
Funding for the academy's educational operations	296,635	6,027,744	-	6,324,379
Other trading activities	79,750	-	-	79,750
Investment income	8,135	-	-	8,135
Total	385,659	6,027,744	270,881	6,684,284
EXPENDITURE ON				
Charitable activities				
Academy's educational operations	104,784	6,513,585	434,445	7,052,814
Total	104,784	6,513,585	434,445	7,052,814
NET INCOME/(EXPENDITURE)	280,875	(485,841)	(163,564)	(368,530)
Transfers between funds	-	(38,811)	38,811	-
Other recognised gains/(losses)				
Actuarial gains/(losses) on defined benefit schemes	-	(930,000)	-	(930,000)
Net movement in funds	280,875	(1,454,652)	(124,753)	(1,298,530)
RECONCILIATION OF FUNDS				
Total funds brought forward	774,453	(341,440)	15,509,646	15,942,659
TOTAL FUNDS CARRIED FORWARD	<u>1,055,328</u>	<u>(1,796,092)</u>	<u>15,384,893</u>	<u>14,644,129</u>

The John Of Gaunt School

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

12. TANGIBLE FIXED ASSETS

	Leasehold Land and buildings £	Furniture and equipment £	Computer equipment £	Assets under construction £	Totals £
COST					
At 1 September 2019	16,856,867	403,483	727,513	132,029	18,119,892
Additions	28,772	19,479	62,779	-	111,030
Transfer to ownership	<u>92,029</u>	<u>40,000</u>	<u>-</u>	<u>(132,029)</u>	<u>-</u>
At 31 August 2020	<u>16,977,668</u>	<u>462,962</u>	<u>790,292</u>	<u>-</u>	<u>18,230,922</u>
DEPRECIATION					
At 1 September 2019	1,952,518	276,681	505,800	-	2,734,999
Charge for year	<u>234,617</u>	<u>50,217</u>	<u>64,444</u>	<u>-</u>	<u>349,278</u>
At 31 August 2020	<u>2,187,135</u>	<u>326,898</u>	<u>570,244</u>	<u>-</u>	<u>3,084,277</u>
NET BOOK VALUE					
At 31 August 2020	<u>14,790,533</u>	<u>136,064</u>	<u>220,048</u>	<u>-</u>	<u>15,146,645</u>
At 31 August 2019	<u>14,904,349</u>	<u>126,802</u>	<u>221,713</u>	<u>132,029</u>	<u>15,384,893</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
VAT	7,628	7,060
Prepayments and accrued income	<u>171,907</u>	<u>110,510</u>
	<u>179,535</u>	<u>117,570</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade creditors	111,235	226,497
Social security and other taxes	89,413	90,018
Accruals and deferred income	<u>40,795</u>	<u>34,352</u>
	<u>241,443</u>	<u>350,867</u>

Deferred income

	2020 £	2019 £
Deferred income brought forward	18,852	19,133
Resources deferred in the period	40,795	18,852
Amounts released in the year	<u>(18,852)</u>	<u>(19,133)</u>
Deferred income carried forward	<u>40,795</u>	<u>18,852</u>

At the balance sheet date the academy trust was holding funds received in advance for ESFA rate relief grant of £15,232 (2019: £nil), local authority grants of £5,038 (2019: £14,994) and other £20,525 (2019: £3,858).

The John Of Gaunt School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020 £	2019 £
Within one year	19,105	19,105
Between one and five years	<u>28,982</u>	<u>48,086</u>
	<u>48,087</u>	<u>67,191</u>

16. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	Restricted fixed asset fund £	2020 Total funds £
Fixed assets	-	-	15,146,645	15,146,645
Current assets	1,062,149	241,443	-	1,303,592
Current liabilities	-	(241,443)	-	(241,443)
Pension liability	-	(2,130,000)	-	(2,130,000)
	<u>1,062,149</u>	<u>(2,130,000)</u>	<u>15,146,645</u>	<u>14,078,794</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted funds £	Restricted fixed asset fund £	2019 Total funds £
Fixed assets	-	-	15,384,893	15,384,893
Current assets	1,055,328	446,775	-	1,502,103
Current liabilities	-	(350,867)	-	(350,867)
Pension liability	-	(1,892,000)	-	(1,892,000)
	<u>1,055,328</u>	<u>(1,796,092)</u>	<u>15,384,893</u>	<u>14,644,129</u>

18. MOVEMENT IN FUNDS

	At 1.9.19 £	Net movement in funds £	Transfers between funds £	At 31.8.20 £
Unrestricted funds				
General fund	1,055,328	72,053	(65,232)	1,062,149
Restricted funds				
General Annual Grant	95,908	(119,708)	23,800	-
Pension Reserve	(1,892,000)	(238,000)	-	(2,130,000)
Restricted fixed asset fund	<u>15,384,893</u>	<u>(279,680)</u>	<u>41,432</u>	<u>15,146,645</u>
	<u>13,588,801</u>	<u>(637,388)</u>	<u>65,232</u>	<u>13,016,645</u>
TOTAL FUNDS	<u>14,644,129</u>	<u>(565,335)</u>	<u>-</u>	<u>14,078,794</u>

The John Of Gaunt School

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2020**

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	147,746	(75,693)	-	72,053
Restricted funds				
General Annual Grant	5,369,440	(5,489,148)	-	(119,708)
Other DfE/ESFA Grants	574,183	(574,183)	-	-
Other Revenue Grants	224,875	(224,875)	-	-
Other income	26,974	(26,974)	-	-
Pension Reserve	-	(244,000)	6,000	(238,000)
Restricted fixed asset fund	69,599	(349,279)	-	(279,680)
	<u>6,265,071</u>	<u>(6,908,459)</u>	<u>6,000</u>	<u>(637,388)</u>
TOTAL FUNDS	<u>6,412,817</u>	<u>(6,984,152)</u>	<u>6,000</u>	<u>(565,335)</u>

Comparatives for movement in funds

	At 1.9.18 £	Net movement in funds £	Transfers between funds £	At 31.8.19 £
Unrestricted funds				
General fund	774,453	280,875	-	1,055,328
Restricted funds				
General Annual Grant	455,560	(320,841)	(38,811)	95,908
Pension Reserve	(797,000)	(1,095,000)	-	(1,892,000)
Restricted fixed asset fund	15,509,646	(163,564)	38,811	15,384,893
	<u>15,168,206</u>	<u>(1,579,405)</u>	<u>-</u>	<u>13,588,801</u>
TOTAL FUNDS	<u>15,942,659</u>	<u>(1,298,530)</u>	<u>-</u>	<u>14,644,129</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	385,659	(104,784)	-	280,875
Restricted funds				
General Annual Grant	5,410,599	(5,731,440)	-	(320,841)
Other DfE/ESFA Grants	285,525	(285,525)	-	-
Other Revenue Grants	303,938	(303,938)	-	-
Other income	27,682	(27,682)	-	-
Pension Reserve	-	(165,000)	(930,000)	(1,095,000)
Restricted fixed asset fund	270,881	(434,445)	-	(163,564)
	<u>6,298,625</u>	<u>(6,948,030)</u>	<u>(930,000)</u>	<u>(1,579,405)</u>
TOTAL FUNDS	<u>6,684,284</u>	<u>(7,052,814)</u>	<u>(930,000)</u>	<u>(1,298,530)</u>

The specific purposes for which the funds are to be applied are as follows:

The John Of Gaunt School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

18. MOVEMENT IN FUNDS - continued

General Annual Grant (GAG) - Relates to the funding provided to the academy by the ESFA and expenditure incurred by the academy spent in line with the terms of the Funding Agreement. Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2020.

Other DfE/ESFA grants - Relates to additional government funding received in the period to be used on specific purposes.

Other Revenue Grants - Relates to local government funding received in the year for specific purposes.

Capital Grant - Relates to a grant received for capital projects.

Capital Maintenance Grants - Relates to funding provided to the academy by the ESFA in relation to specific capital maintenance projects.

Pension Reserve - This deficit represents the net shortfall in funds in the Local Government Pension Scheme in relation to employees past and present.

Restricted Fixed Asset Fund - This represents the costs of fixed assets purchased from capital funding, GAG and other funds less depreciation.

Transfers between funds - This represents transfers for capital expenditure from GAG or general unrestricted fund.

19. PENSION AND SIMILAR OBLIGATIONS

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Wiltshire Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' pension scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the teachers' pension scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%

The John Of Gaunt School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

19. PENSION AND SIMILAR OBLIGATIONS - continued

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £665,601 (2019: £434,705).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension scheme

The amounts recognised in the Balance Sheet are as follows:

	Defined benefit pension plans	
	2020	2019
	£	£
Present value of funded obligations	(7,665,000)	(7,163,000)
Fair value of plan assets	<u>5,535,000</u>	<u>5,271,000</u>
	(2,130,000)	(1,892,000)
Present value of unfunded obligations	<u>-</u>	<u>-</u>
Deficit	<u>(2,130,000)</u>	<u>(1,892,000)</u>
Net liability	<u>(2,130,000)</u>	<u>(1,892,000)</u>

The amounts recognised in the Statement of Financial Activities are as follows:

	Defined benefit pension plans	
	2020	2019
	£	£
Current service cost	455,000	412,000
Net interest from net defined benefit asset/liability	140,000	24,000
Past service cost	<u>-</u>	<u>-</u>
	<u>595,000</u>	<u>436,000</u>
Actual return on plan assets	<u>-</u>	<u>183,000</u>

The John Of Gaunt School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

19. PENSION AND SIMILAR OBLIGATIONS - continued

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2020	2019
	£	£
Opening defined benefit obligation	7,163,000	5,465,000
Current service cost	455,000	412,000
Contributions by scheme participants	59,000	64,000
Interest cost	140,000	159,000
Benefits paid	(136,000)	(50,000)
Remeasurements:		
Actuarial (gains)/losses from changes in demographic assumptions	(58,000)	-
Actuarial (gains)/losses from changes in financial assumptions	194,000	1,113,000
Oblig other remeasurement	<u>(152,000)</u>	<u>-</u>
	<u>7,665,000</u>	<u>7,163,000</u>

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2020	2019
	£	£
Opening fair value of scheme assets	5,271,000	4,668,000
Contributions by employer	249,000	271,000
Contributions by scheme participants	59,000	64,000
Interest on plan assets	102,000	135,000
Benefits paid	(136,000)	(50,000)
Return on plan assets	<u>(10,000)</u>	<u>183,000</u>
	<u>5,535,000</u>	<u>5,271,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2020	2019
	£	£
Actuarial (gains)/losses from changes in demographic assumptions	58,000	-
Actuarial (gains)/losses from changes in financial assumptions	(194,000)	(1,113,000)
Obligations other remeasurement	152,000	-
Return on plan assets	<u>-</u>	<u>183,000</u>
	<u>16,000</u>	<u>(930,000)</u>

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	2020	2019
Equities	56%	71%
Bonds	32%	14%
Property	12%	13%
Cash	<u>-</u>	<u>2%</u>
	<u>100%</u>	<u>100%</u>

The John Of Gaunt School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

19. PENSION AND SIMILAR OBLIGATIONS - continued

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2020	2019
Discount rate for scheme liabilities	1.70%	1.90%
Future salary increases	2.60%	2.60%
Future pension increases	2.20%	2.30%
Inflation (CPI)	2.20%	2.30%
Commutation of pensions to lump sums	50.00%	50.00%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2020	At 31 August 2019
Current pensioners		
Males	21.7 years	21.4 years
Females	24.0 years	23.7 years
Future pensioners*		
Males	22.5 years	22.3 years
Females	25.5 years	25.1 years

* Figures assume members aged 45 as at the last formal valuation date.

The sensitivity regarding the principal assumptions used to measure the scheme liabilities are set out below:

Change in assumption at 31 August 2020	Approximate % increase to Employer Liability	Approximate monetary amount (£000)
0.5% decrease in Real Discount Rate	12%	949
0.5% increase in the Salary Increase Rate	1%	87
0.5% increase in the Pension Increase Rate	11%	846

20. RELATED PARTY DISCLOSURES

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period:

P Skipp, the headteacher of the academy, was also a director of Collaborative Schools Limited. Collaborative Schools Limited provides services to member schools with charitable activities in the Trowbridge area. Trustees of Collaborative Schools Limited comprise of the head teachers of the member schools. None of the trustees have a beneficial interest in the company. The following transactions took place in the year:

	Year Ended 31.08.20	Year Ended 31.08.19
	£	£
Purchases of goods/services	30,508	32,943
Sales / recharges goods/services	9,630	7,254
Amounts due from related party (included within Debtors)	nil	nil

P Skipp, the headteacher of the academy, was also a director of Learning Futures (West Wilts) Limited. Learning Futures (West Wilts) Limited provides services to member schools with charitable activities in the West Wiltshire area. The trustees are recruited from each of the member schools. None of the trustees have a beneficial interest in the company. The following transactions took place in the year:

	Year Ended 31.08.20	Year Ended 31.08.19
	£	£
Purchases of goods/services	21,525	86,225
Grants received / other income received	38,578	20,378

In entering into the above transactions the trust has complied with the requirements of the ESFA's Academies Financial handbook.

The John Of Gaunt School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2020

21. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2020	2019
	£	£
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(571,335)	(368,530)
Adjustments for:		
Depreciation charges	349,278	381,584
Capital grants from DfE/ESFA	(69,599)	(270,881)
Interest received	(8,641)	(8,135)
DB pension scheme cost less contribution	206,000	141,000
DB pension scheme finance cost	38,000	24,000
(Increase)/decrease in debtors	(61,965)	64,705
(Decrease)/increase in creditors	<u>(109,424)</u>	<u>168,998</u>
Net cash (used in)/provided by operations	<u>(227,686)</u>	<u>132,741</u>

22.. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.19	Cash flow	At 31.8.20
	£	£	£
Net cash			
Cash at bank and in hand	<u>1,384,533</u>	<u>(260,476)</u>	<u>1,124,057</u>
	<u>1,384,533</u>	<u>(260,476)</u>	<u>1,124,057</u>
Total	<u><u>1,384,533</u></u>	<u><u>(260,476)</u></u>	<u><u>1,124,057</u></u>

The John Of Gaunt School

Detailed Statement of Financial Activities
for the Year Ended 31 August 2020

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS				
Donations and capital grants				
Donations	1,798	-	1,798	1,139
Grants	-	69,599	69,599	270,881
	1,798	69,599	71,397	272,020
Other trading activities				
Hire of facilities	49,173	-	49,173	79,750
Investment income				
Deposit account interest	8,641	-	8,641	8,135
Charitable activities				
Grants	-	6,168,498	6,168,498	6,000,062
School fund activities	85,322	-	85,322	131,456
Catering income	-	-	-	157,970
Income from other schools	-	26,974	26,974	27,682
Other income	2,812	-	2,812	7,209
	88,134	6,195,472	6,283,606	6,324,379
Total incoming resources	147,746	6,265,071	6,412,817	6,684,284
EXPENDITURE				
Charitable activities				
Wages	-	2,864,558	2,864,558	2,727,453
Social security	-	307,142	307,142	291,614
Pensions	-	665,399	665,399	434,627
Agency costs	-	26,413	26,413	144,868
Educational supplies	3,461	311,635	315,096	364,638
Examination fees	-	78,918	78,918	110,868
Staff development	-	15,133	15,133	25,695
Educational consultancy	-	84,554	84,554	62,691
Other direct costs	-	20,327	20,327	27,239
Depreciation fixtures and equipment	-	50,217	50,217	46,457
Depreciation computer equipment	-	64,444	64,444	56,236
	3,461	4,488,740	4,492,201	4,292,386
Support costs				
Management				
Wages	-	1,108,161	1,108,161	1,189,005
Social security	-	66,966	66,966	69,954
Pensions	-	455,138	455,138	427,614
Technology costs	-	93,660	93,660	139,381
Recruitment and support	-	29,539	29,539	27,814
Maintenance of premises and equipment	-	138,556	138,556	195,209
Cleaning	-	14,117	14,117	19,583
Rent and rates	-	37,813	37,813	40,951
Energy costs	-	102,530	102,530	112,510
Insurance	-	-	-	22,889
Security and transport	-	11,344	11,344	13,353
Carried forward	-	2,057,824	2,057,824	2,258,263

This page does not form part of the statutory financial statements

The John Of Gaunt School

Detailed Statement of Financial Activities
for the Year Ended 31 August 2020

	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
Management				
Brought forward	-	2,057,824	2,057,824	2,258,263
Catering	70,599	-	70,599	101,419
Depreciation leasehold buildings	-	234,618	234,618	278,891
Expected return on pension scheme assets	-	(102,000)	(102,000)	(135,000)
Interest on pension scheme liabilities	-	140,000	140,000	159,000
Other costs	<u>1,633</u>	<u>58,734</u>	<u>60,367</u>	<u>67,467</u>
	72,232	2,389,176	2,461,408	2,730,040
Governance costs				
Other costs	-	19,101	19,101	22,405
Auditors' remuneration	<u>-</u>	<u>11,442</u>	<u>11,442</u>	<u>7,983</u>
	<u>-</u>	<u>30,543</u>	<u>30,543</u>	<u>30,388</u>
Total resources expended	<u>75,693</u>	<u>6,908,459</u>	<u>6,984,152</u>	<u>7,052,814</u>
Net (expenditure)/income	<u><u>72,053</u></u>	<u><u>(643,388)</u></u>	<u><u>(571,335)</u></u>	<u><u>(368,530)</u></u>