



**The John of Gaunt School
A Community Academy**

**Equality Objective
June 2021 – June 2025**

Originator	Reviewed by	Date of Review	Approved by	Date of Approval	Next Review Date	Website
PSK	S&C CLES R&A	14/06/21 22/06/21 28/06/21	Full Board	05/07/2021	Tbc x3 per year, each year, by each committee	Yes

CLES

To narrow the gap between boys and girls in English KS3 and KS4 results

S&C

To increase the extent to which all pupils, including in particular those with protected characteristics as defined by the Equality Act, feel valued and confident, and in consequence more likely to achieve their potential.

To increase the level of pupil voice by extending our traditional school council to include a fair representation of all pupils in school, and in this way to foster good relationships in the school between those who have protected characteristics and those who do not

R&A

Ensure that the appointment of staff is in line with equal opportunities legislation

To further improve accessibility across the school for students, staff and visitors with disabilities, including access to specialist teaching areas.

Board

To ensure that staff and governors are aware of current legislation surrounding equality and diversity and understand the school's responsibility