



## THE GOVERNORS' PLEDGE

The Governors of The John of Gaunt School will demonstrate commitment as volunteers who provide strategic leadership through the following personal characteristics and principles:

- **TRUST** - We recognise that we hold trust on behalf of children and young people and our actions and decisions will be beyond reproach. We will be open and honest about our motivations.
- **SERVICE** - We will demonstrate humility and self-control, supporting the structures, conventions and rules which safeguard quality. Through our actions we will promote high-quality education.
- **WISDOM** We will demonstrate self-awareness and act accordingly. Using our experience, knowledge, insight and understanding we will serve our school with propriety and good sense.
- **KINDNESS** - We will treat everyone with respect and where necessary give difficult messages with sensitivity.
- **FAIRNESS** - We will demonstrate the values of equity and equality and seek to enable all young people to lead useful, happy, and fulfilling lives.
- **COURAGE** - We will actively protect young people's safety and their right to a broad, effective, and creative education. We will consciously and robustly hold one another to account, individually & collectively.
- **OPTIMISM** – Despite any challenges we will be positive and strive to develop excellent education to change the world for the better.

We will continually uphold the above and act in accordance with the seven principles of public life -[The Nolan Principles](#)