

**Trustees' Report and**  
**Financial Statements**  
**for the Year Ended 31 August 2021**  
**for**  
**The John Of Gaunt School**

MHA Monahans  
Statutory Auditor  
Chartered Accountants  
Fortescue House  
Court Street  
Trowbridge  
Wiltshire  
BA14 8FA

**The John Of Gaunt School**

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**for the Year Ended 31 August 2021**

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**The John Of Gaunt School**

**Reference and Administrative Details**  
**for the Year Ended 31 August 2021**

<b>MEMBERS:</b>	Deborah Youngs Sarah Bergg Andrew Hawkins David Whewell Elizabeth Summerson
<b>TRUSTEES</b>	Elizabeth Summerson David Whewell (Chair) Andrew Hawkins Sarah Bergg (resigned 31.3.21) Deborah Youngs (resigned 31.8.21) Kevin Eames Helen Thorne Andy Williams Toby Corden (appointed 6.9.21) Joanne Trigg Sally Andrews (resigned 8.10.20) Glyn Coy Pete Gear Paul Skipp (Head Teacher) Jackie Preston (resigned 30.11.20) Catherine Szabo (appointed 9.12.20) (resigned 5.6.21) Sarah Marsh (appointed 7.9.20) Amanda McClean (appointed 7.9.20) Siobhan Perry (appointed 7.9.20) Benamar Saghiri (appointed 6.9.21) Martin Sandford (appointed 6.9.21)

Member Sarah Bergg resigned on 31.03.21 and was reappointed on 01.09.21

<b>COMPANY SECRETARY</b>	Anita Harrington
<b>SENIOR MANAGEMENT TEAM:</b>	Abbie Lanng (Assistant Headteacher) (appointed 1.9.20) Amy Evers (Assistant Headteacher) (appointed 1.9.20) Sara Ambrose (Assistant Headteacher) Paul Skipp (Headteacher) Benjamin Rhodes (Deputy Headteacher) Helen Kerr (Assistant Headteacher) Linda Brunt (Assistant Headteacher)
<b>REGISTERED OFFICE</b>	The John of Gaunt School Wingfield Road Trowbridge Wiltshire BA14 9EH
<b>REGISTERED COMPANY NUMBER</b>	07990655 (England and Wales)
<b>AUDITORS</b>	MHA Monahans Statutory Auditor Chartered Accountants Fortescue House Court Street Trowbridge Wiltshire BA14 8FA

**Trustees' Report**  
**for the Year Ended 31 August 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Academies Accounts Direction issued by the Education and Skills Funding Agency.

The annual report serves the purpose of both a trustees' report and a directors' report under company law.

The school operates an academy for students aged 11 to 18 years serving the catchment area of Trowbridge and the surrounding area. It has a pupil capacity of 1,608 and had a roll of 1153 in the October 2020 school census.

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The principal object and activity of the School is to advance, for the public benefit, education in the United Kingdom, more specifically Trowbridge and the surrounding area, by establishing, maintaining, carrying on, managing and developing a school, offering a broad range of curriculum for pupils of different abilities.

The John of Gaunt School aims to:

- Ensure that every student enjoys a quality education in terms of resourcing, tuition and pastoral care.
- Raise the standard of educational achievement of all pupils.
- Improve the effectiveness of the school by keeping the curriculum, teaching and learning and organisational structure under continual review.
- Provide value for money.
- Comply with all statutory and curriculum requirements.
- Maintain close links with primary schools, other local schools and extended services.
- Conduct the school's business in accordance with the highest standards of integrity, probity and openness.

**Objectives, strategies and activities**

The seven main objectives of the school during the year ended 31 August 2021 are as detailed in the school improvement plan covering that period, the broad headings of which are as follows:-

- Increase whole school attendance. Ensure persistent absence and lateness is rare.
- Raise outcomes across K2-4, especially middle prior attaining students, disadvantaged and boys.
- Increase the impact of the curriculum on student outcomes at all levels.
- To ensure high expectations lead to consistent high quality Teaching and Learning, resulting in improved student's progress.
- To create a culture of high expectations that leads to disruption free learning.
- To ensure a high quality experience for students and staff.
- Increase the impact of leadership on student outcomes at all levels.

**Public benefit**

The Academy Trust has referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing its aims and objectives. All the Trust's charitable activities are undertaken to further its charitable purposes for the public benefit, i.e. the education of secondary age children in Trowbridge and the surrounding area.

**Trustees' Report**  
**for the Year Ended 31 August 2021**

**STRATEGIC REPORT**

**Achievement and performance**

**Examination Results**

GCSE Examination results in 2021 as follows:

- 48.2% of students achieved grade 5+ in English and Mathematics
- 66.7% of students achieved grade 4+ in English and Mathematics

A-Level Examination results in 2021 as follows:

- 100% of Post-16 results were graded A\*-E
- 67.6% of Post-16 results were graded A\*-B

**Key Performance Indicators**

The main financial performance indicator is the level of reserves held at the balance sheet date. In particular the management of spending against General Annual Grant (GAG). In the period under review £nil was carried forward being 0% of GAG.

As funding is based on student numbers this is also a key performance indicator. Student numbers used for funding in 2020/21 were 1,073, a increase of 1 over 2019/20. Forecast numbers provided by the Local Authority predict a steady increase over the next 5 years due to local building programmes.

Another key financial performance indicator is staffing costs as a percentage of restricted revenue income. For 2020/21 this was 82.2% compared to 88.7% in 2019/20.

**Going concern**

After making appropriate enquiries, the Trustees have a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

**Financial review**

The bulk of the School's income is obtained from the Department of Education (DfE) via the Education Skills Funding Agency (ESFA) in the form of recurring grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2021 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

During the year ended 31 August 2021, total revenue expenditure of £6,732,484 was covered by Government grant funding, together with other incoming resources of £222,995. The excess of expenditure over revenue income for the year was £513,353.

Trustees also designate a proportion of the Schools reserves to be invested in much needed improvements across the school. Projects financed by the school's reserves include:

- Refurbishment of toilets
- Installation of a replacement Fire Alarm system
- New canteen serving area has been set up
- Ongoing classroom based IT Replacement

**Reserves policy**

The Trustees review the reserve levels of the School annually. This review encompasses the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the School, the uncertainty over future income streams and other key risks identified during the risk review.

As at 31st August 2021 funds held by the school total £12,595,441, of which £11,538,589 are restricted funds and not available for the general purposes of the academy trust. The balance of restricted general funds (excluding pension reserve) total £15,198 and unrestricted funds total £1,056,852.

**Investment policy and objectives**

The investment objectives are:

- to achieve the best financial return available while ensuring that security of deposits takes precedence over revenue maximisation
- only invest in funds surplus to operational need based on all financial commitments being met without the Academy bank account becoming overdrawn
- by complying with this policy, all investment decisions should be exercised with care and skill and consequently be in the best interests of the Academy, commanding broad public support.

**Trustees' Report**  
**for the Year Ended 31 August 2021**

**STRATEGIC REPORT**

**Fundraising**

Trustees take their responsibilities for fundraising seriously and comply with the Fundraising Regulator's Code of Fundraising Practice. The Trustees are aware of the Charity Commission publication on this matter and adopt the following principles to support fundraising;

- Planning effectively.
- Supervising fundraisers.
- Protecting the charity's reputation, money and other assets.
- Identifying and ensuring compliance with the laws or regulations that apply specifically to the charity's fundraising.
- Being open and accountable.

The Academy Trust hasn't utilised any commercial participators or professional fundraisers during this period. The school works with parents and the PTA to engage the community in honest, open and transparent activities for local fundraising and voluntary contribution requests.

**Principal risks and uncertainties**

**Financial** - the School has considerable reliance on continued Government funding through the Education and Skills Funding Agency and Local Authority. In the last year 99% of the School's incoming resources was Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue on the same levels or on the same terms.

**Failures in governance and/or management** - the risk in this area arises from potential failure to effectively manage the School's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continually review and ensure that appropriate measures are in place to mitigate these risks.

**Reputational** - the continuing success of the School is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student success and achievement are closely monitored and reviewed.

**Safeguarding and child protection** - the Trustees continue to ensure that the highest standards are maintained in the areas of selection of staff, the operation of child protection policies and procedures, Health and Safety discipline.

**Staffing** - the success of the School is reliant on the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff.

**Fraud and mismanagement of funds** - the School has appointed a Responsible Officer to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area.

**Plans for the future**

The School will strive to provide outstanding education and improve the levels of performance of its students at all levels. The School will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution**

The School is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the School. The trustees of The John of Gaunt School are also the directors of the charitable company for the purposes of company law. The charitable company is known as The John of Gaunt School.

Details of trustees who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on Page 1.

**Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a member.

**Trustees' Indemnities**

Subject to the provisions of the Companies Act 2006 every Trustee or other officer of the Academy Trust shall be indemnified out of the assets of the Academy Trust against any liability incurred by him/her in that capacity in relation to the affairs of the Academy Trust. The John of Gaunt School has insurance to the value of £5m with Zurich.

**Trustees' Report**  
**for the Year Ended 31 August 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Method of Recruitment and appointment or Election of Trustees**

Trustees are 'taken to be the same body of people as both the directors of the company and the governors of the academy'.

Terms of office last for four years (except the Headteacher). Subject to remaining eligible to be a particular type of Governor, any Governor may be re-appointed or re-elected. The trustees were in office on 1 September 2020 and served until the end of the financial period 31 August 2021 except where indicated .

The articles of association require the company to appoint no less than three Governors and shall not be subject to any maximum, including:

- The Headteacher
- Staff governors - all staff are invited to stand for election as a staff governor. Where there are more candidates than vacancies, all staff are invited to vote for their preferred candidate(s).
- Minimum of two parent governors. All parents of children registered at the school are invited to stand for election as a parent governor. Where there are more candidates than vacancies, all parents are invited to vote for their preferred candidate(s).
- Ten other trustees.

**Organisational structure**

Trustees' responsibilities are aligned with those of the members of the Senior Leadership Team. Generally, three trustees sit on one of three groups as follows:-

**Working group/committee**

Resources & Audit

Curriculum & Learning

Student & Community

**Senior Leadership Team member**

Headteacher, HR Manager, Finance & Business

Manager and Facilities Manager

Deputy Headteacher

Two Assistant Headteachers

This structure aims to involve trustees closely and in a meaningful way in school development and decision making, rather than simply receiving reports.

The Full Governing Body is responsible for major decisions including ratification of the school budget, major capital projects and senior staff appointments. Pay and remuneration of the Academy's key personnel is set using the School Teachers Pay and Conditions leadership criteria and the NJC job evaluation criteria.

Spending within the agreed budget is devolved to the Headteacher, with regular reports (monthly) to the Resources & Audit Committee and the governing body.

**Policies and Procedures adopted for the Induction and Training of trustees**

There is an induction process for new trustees, including a tour of the Academy and the chance to meet with staff and students. All trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as trustees. All Trustees are also provided with a 'buddy' trustee in their first year of office.

**Training for trustees includes:**

- Briefings prior to full trustees' meetings on topics relevant to all.
- In-house sessions for those trustees with specific responsibilities (e.g. Child protection, SEN, Finance etc.).
- Access to a wide range of external courses.

**Trustees' Report**  
**for the Year Ended 31 August 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Arrangements for setting pay and remuneration of key management personnel**

Key management personnel of the academy comprise the trustees and the senior management team as listed on page 1.

The Trustees give their time freely and no trustee remuneration was paid in the year in respect of fulfilling their role as trustees. Staff trustees only receive remuneration in respect of services they provide undertaking their roles as staff members.

Pay and remuneration of key management personnel is determined by a variety of contributory factors such as the pay scales for each role and the level of experience of the staff member. In addition to this, levels of pay may be affected by any nationally agreed pay awards, the ability to recruit key management personnel and retain them in post, which all coincides with the academy's appointment and pay policies. All amendments to key management personnel pay and remuneration is discussed and agreed by the Trustees.

**Trade union facility time**

This information is published in accordance with the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017 because the academy had a full-time equivalent number of more than 49 throughout the entirety of any seven months within the year ended 31 August 2021.

**Relevant union officials**

Number of employees who were relevant union officials:

During the relevant period	Full Time equivalent employee number
3	3

**Percentage of time spent on facility time**

Percentage of time during the relevant period	Number of employees Full time equivalent employee number
0%	Nil
1-50%	3
51-99%	Nil
100%	Nil

**Percentage of pay bill spent on facility time**

Total cost of facility time	£2,036
Total pay bill	£5,535,568
Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.04%

**Paid trade union activities**

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:

(total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100: 0.14%

**Connected organisations, including Related Party Relationships**

The John of Gaunt School is a member of the West Wiltshire Alliance (WWA) which is a soft federation of secondary schools in Melksham, Trowbridge, Westbury, Warminster and Market Lavington. The WWA has successfully obtained grant funding which has supported intervention in this period. Governance of the WWA is separate from that of the school and has no impact on school operating policies.

The John of Gaunt School has strong links with its feeder schools in the surrounding area and the Collaborative School's Ltd for Extended Services.

**Risk management**

The trustees have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The trustees have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, child protection, health and safety, bullying and school trips) and in relation to the control of finance. They have systems in place, including operational procedures (e.g. observations, assessment, vetting of new staff and visitors) and internal financial controls in order to minimise risk. Where significant risk still remains they have ensured they have adequate insurance cover.

**FUNDS HELD AS CUSTODIAN FOR OTHERS**

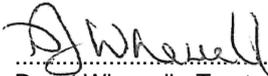
The School and its Trustees do not act as the Custodian Trustees of any other Charity.

Trustees' Report  
for the Year Ended 31 August 2021

**STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS**

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

Trustees' report, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 6 December 2021 and signed on the board's behalf by:

  
.....  
David Whewell - Trustee

## The John Of Gaunt School

### Governance Statement for the Year Ended 31 August 2021

#### **Scope of Responsibility**

As trustees, we acknowledge we have overall responsibility for ensuring that The John Of Gaunt School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of the trustees has delegated the day-to-day responsibility to the Head Teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The John Of Gaunt School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

#### **Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 7 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

<u>Trustee Name</u>	<u>Start date</u>	<u>Meetings attended</u>	<u>Out of a possible (total number of meetings Sep 2020 to Aug 2021)</u>	<u>Resignation date</u>
David Whewell (Chair)	01/04/12	6	7	
Sally Andrews	01/11/16	1	1	08/10/20
Sarah Bergg	11/05/12	2	5	31/03/21
Glyn Coy	09/07/18	5	7	
Kevin Eames	16/09/14	6	7	
Pete Gear	06/11/17	4	7	
Andrew Hawkins	01/04/12	5	7	
Jackie Preston	09/09/19	1	2	30/11/20
Amanda McClean	07/09/20	7	7	
Paul Skipp	01/09/18	7	7	
Elizabeth Summerson	01/04/12	7	7	
Catherine Szabo	09/12/19	4	6	05/06/21
Helen Thorne	15/07/14	7	7	
Joanne Trigg	10/10/16	7	7	
Andy Williams	13/07/15	4	7	
Deborah Youngs	01/04/12	5	7	
Siobhan Perry	07/09/20	5	7	
Sarah Marsh	07/09/20	5	7	

The Resources and Audit Committee meets at least once a term to oversee the financial management of the school and to monitor and report on the school's budget and forecast throughout the year.

Attendance at Resources and Audit Committee meetings in the period was as follows: -

<u>Trustee Name</u>	<u>Meetings attended</u>	<u>Out of a possible</u>	<u>Resignation date</u>
Andy Williams			
Sarah Bergg	3	4	31/03/21
Glyn Coy (Chair)	5	6	
Pete Gear	6	6	
Paul Skipp	5	6	
Elizabeth Summerson	6	6	
Joanne Trigg	6	6	
David Whewell	2	6	
Amanda McClean	6	6	

**The John Of Gaunt School**  
**Governance Statement**  
**for the Year Ended 31 August 2021**

**Review of Value for Money**

As accounting officer, the Headteacher has responsibility for ensuring that the school delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the school's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the school has delivered improved value for money during the year by:

- Using a flexible approach to staffing and, whilst aiming to be proactive, recognising the importance of positively responding to changing circumstances. This continues to be modelled via the five-year financial plan.
- Continued improvements to the school's IT infrastructure including the purchase of new student laptops supporting those donated to the School via the DfE to ensure students have the necessary resources both on and off site (during lockdown periods).
- Further replacement and refurbishment of toilets across the School to remove ongoing maintenance issues. Accessing capital funding via Condition Improvement Funding grants to complete the whole school replacement of the Fire Alarm system.

**The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of school policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised and to manage them efficiently, effectively and economically.

The system of internal control has been in place in The John of Gaunt School for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

**Capacity to Handle Risk**

The board of trustees has reviewed the key risks to which the school is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the school's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of the approval of the annual report and financial statements. The process is regularly reviewed by the Resources and Audit Committee and the board of trustees.

**The Risk and Control Framework**

The school's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. It includes:

- Comprehensive budget and monitoring systems with an annual budget and periodic financial reports which are reviewed in detail by the Resources and Audit Committee, and reviewed and agreed by the board of trustees
- Regular reviews by the Resources and Audit Committee of reports which indicate financial performance against the forecast and of major purchase plans, capital works and expenditure programmes
- Setting targets to measure financial performance and other performance
- Clearly defined purchasing guidelines
- Delegation of authority and segregation of duties
- Identification and management of risks

The board of trustees has considered the need for a specific internal audit function and has decided to appoint the Accounting and Budget support Team at Wiltshire Council as internal auditor. The role includes giving advice on financial matters and performing a range of checks on the school's financial systems. In particular the checks carried out in the current period included:

- Cash and Bank
- Efficiency, Funding and Budgets
- Governance Structures

The Finance and Business Manager presents the reports to the Resources and Audit Committee on the operation of the systems of control and on the discharge of the governing body's financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The function has been delivered in line with ESFA requirements and no material control issues have arisen.

**The John Of Gaunt School**

**Governance Statement**  
**for the Year Ended 31 August 2021**

**Review of Effectiveness**

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

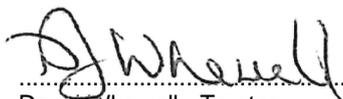
- The work of the Financial Controls Assurance Officer
- The work of the external auditor
- The work of the Resources and Audit Committee
- The financial management and governance self-assessment process
- Regular meetings with the Finance & Business Manager and Human Resources Manager who have responsibility for the development and maintenance of the internal controls framework.

The Accounting Officer has been advised of the implications of the results of their review of the system of internal control by the Resources and Audit Committee and a plan to address any weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 6 December 2021 and signed on its behalf by:



.....  
Paul Skipp - Trustee



.....  
David Whewell - Trustee

**The John Of Gaunt School**

**Statement on Regularity, Propriety and Compliance  
for the Year Ended 31 August 2021**

As accounting officer of The John Of Gaunt School I have considered my responsibility to notify the charitable company board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the charitable company, under the funding agreement in place between the charitable company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the charitable company board of trustees are able to identify any material irregular or improper use of funds by the charitable company, or material non-compliance with the terms and conditions of funding under the charitable company's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



.....  
Paul Skipp – Accounting Officer

Date: 6 December 2021

**The John Of Gaunt School**

**Statement of Trustees' Responsibilities**  
**for the Year Ended 31 August 2021**

The trustees (who act as governors of The John Of Gaunt School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

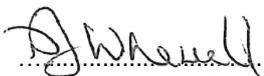
The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees (who act as governors of The John of Gaunt School Limited and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied they give a true and fair view of the state

Approved by order of the board of trustees on 6 December 2021 and signed on its behalf by:

  
.....  
David Whewell – Trustee

**Report of the Independent Auditors to the Members of  
The John Of Gaunt School (Registered number: 07990655)**

**Opinion**

We have audited the financial statements of The John Of Gaunt School (the 'charitable company') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland';
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2020 to 2021.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Report of the Independent Auditors to the Members of  
The John Of Gaunt School (Registered number: 07990655)**

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the academy and the education sector, we identified that the principal risks of non-compliance with laws and regulations related to the regulations prescribed in the Academies Trust Handbook, safeguarding, health and safety, employment law, and Companies Act 2006, and we considered the extent to which non-compliance might have a material effect on the financial statements of the academy. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Academies Accounts Direction, Charities Statement of Recommended Practice and Companies Act 2006.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to revenue recognition and management override. Audit procedures performed by the audit engagement team included:

- Enquiry of management and those charged with governance about any known or suspected instances of non-compliance with laws and regulations and fraud;
- Understanding of management's internal controls designed to prevent and detect irregularities and fraud;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing analytical procedures to identify any unusual or unexpected relationship that might indicate a risk of material misstatement due to fraud;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and the transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of  
The John Of Gaunt School (Registered number: 07990655)**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Gare (Senior Statutory Auditor)  
for and on behalf of MHA Monahans  
Statutory Auditor  
Chartered Accountants  
Fortescue House  
Court Street  
Trowbridge  
Wiltshire  
BA14 8FA

Date: 6 December 2021

**Independent Reporting Accountant's Assurance Report on Regularity to  
The John Of Gaunt School and the Education and Skills Funding Agency**

In accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The John Of Gaunt School during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The John Of Gaunt School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The John Of Gaunt School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The John Of Gaunt School and the ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of The John Of Gaunt School's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of The John Of Gaunt School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2020 to 2021 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

In planning and conducting our work we had due regard to professional guidance, including the Academies Accounts Direction 2020 to 2021. The work undertaken to draw to our conclusion, includes, but is not limited to:

- Enquiry of senior management and the academy's trustees.
- Inspection and review of the accounting records, meeting minutes, internal control procedures, management representations and declarations of interest.
- Observation and re-performance of the financial controls.
- Review of the results of the Academy's process of independent checking of financial controls, systems, transactions and risks.
- Consideration of governance issues.

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



MHA Monahans  
Chartered Accountants  
Reporting Accountant  
Fortescue House  
Court Street  
Trowbridge  
Wiltshire  
BA14 8FA

Date: 6 December 2021

**The John Of Gaunt School**

**Statement of Financial Activities**  
**(Incorporating an Income and Expenditure Account)**  
**for the Year Ended 31 August 2021**

				2021	2020	
	Notes	Unrestricted funds £	Restricted funds £	Restricted fixed asset fund £	Total funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and capital grants	2	2,371	-	127,855	130,226	71,397
<b>Charitable activities</b>						
Funding for the academy's educational operations	3	30,567	6,757,223	-	6,787,790	6,283,606
Other trading activities	4	36,643	-	-	36,643	49,173
Investment income	5	820	-	-	820	8,641
<b>Total</b>		<u>70,401</u>	<u>6,757,223</u>	<u>127,855</u>	<u>6,955,479</u>	<u>6,412,817</u>
<b>EXPENDITURE ON Charitable activities</b>						
Academy's educational operations	3	159,406	6,903,851	405,575	7,468,832	6,984,152
<b>Total</b>	6	<u>159,406</u>	<u>6,903,851</u>	<u>405,575</u>	<u>7,468,832</u>	<u>6,984,152</u>
<b>NET INCOME/(EXPENDITURE)</b>		(89,005)	(146,628)	(277,720)	(513,353)	(571,335)
<b>Transfers between funds</b>	16	<u>83,708</u>	<u>(126,174)</u>	<u>42,466</u>	-	-
<b>Other recognised gains/(losses)</b>						
Actuarial gains/(losses) on defined benefit schemes		-	(970,000)	-	(970,000)	6,000
<b>Net movement in funds</b>		(5,297)	(1,242,802)	(235,254)	(1,483,353)	(565,335)
<b>RECONCILIATION OF FUNDS</b>						
<b>Total funds brought forward</b>		<u>1,062,149</u>	<u>(2,130,000)</u>	<u>15,146,645</u>	<u>14,078,794</u>	<u>14,644,129</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>1,056,852</u></u>	<u><u>(3,372,802)</u></u>	<u><u>14,911,391</u></u>	<u><u>12,595,441</u></u>	<u><u>14,078,794</u></u>

The notes form part of these financial statements

**The John Of Gaunt School (Registered number: 07990655)**

**Balance Sheet**  
**31 August 2021**

	Notes	2021 £	2020 £
<b>FIXED ASSETS</b>			
Tangible assets	12	14,911,391	15,146,645
<b>CURRENT ASSETS</b>			
Debtors	13	258,307	179,535
Cash at bank and in hand		<u>1,093,815</u>	<u>1,124,057</u>
		1,352,122	1,303,592
<b>CREDITORS</b>			
Amounts falling due within one year	14	(280,072)	(241,443)
		<u>1,072,050</u>	<u>1,062,149</u>
<b>NET CURRENT ASSETS</b>			
		15,983,441	16,208,794
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			
		(3,388,000)	(2,130,000)
<b>PENSION LIABILITY</b>	17		
		<u>12,595,441</u>	<u>14,078,794</u>
<b>NET ASSETS</b>			
<b>FUNDS</b>	16		
Restricted funds:			
Other Revenue Grants		15,198	-
Pension Reserve		(3,388,000)	(2,130,000)
Restricted fixed asset fund		<u>14,911,391</u>	<u>15,146,645</u>
		11,538,589	13,016,645
Unrestricted income funds		<u>1,056,852</u>	<u>1,062,149</u>
<b>TOTAL FUNDS</b>		<u>12,595,441</u>	<u>14,078,794</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 6 December 2021 and were signed on its behalf by:

  
.....  
David Whewell - Trustee

**The John Of Gaunt School**

**Cash Flow Statement**  
**for the Year Ended 31 August 2021**

	Notes	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	20	<u>(20,450)</u>	<u>(227,686)</u>
Net cash used in operating activities		<u>(20,450)</u>	<u>(227,686)</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(90,467)	(111,030)
Capital grants from DfE/EFA		79,855	69,599
Interest received		<u>820</u>	<u>8,641</u>
Net cash used in investing activities		<u>(9,792)</u>	<u>(32,790)</u>
		<u>                    </u>	<u>                    </u>
<b>Change in cash and cash equivalents in the reporting period</b>		(30,242)	(260,476)
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>1,124,057</u>	<u>1,384,533</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u>1,093,815</u>	<u>1,124,057</u>

The notes form part of these financial statements

## The John Of Gaunt School

### Notes to the Financial Statements for the Year Ended 31 August 2021

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2020 to 2021 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The John Of Gaunt School meets the definition of a public benefit entity under FRS 102.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

The presentational currency of the financial statements is (£) Sterling.

##### **Going concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

##### **Donations**

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

##### **Other income**

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the charity has provided the goods or services.

##### **Donated goods, facilities and services**

Donated facilities and services provided to the charity are recognised at their value to the charity in the period when it is probable that the economic benefits associated with the donated items will flow to the charity, provided they can be measured reliably. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities.

Donated goods are recognised at fair value unless it is impractical to measure this reliably in which case a derived value, being the cost of the item to the donor (for example sponsor services), is used. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities except where the donated good is a fixed asset in which case the gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the charity's accounting policies.

## The John Of Gaunt School

### Notes to the Financial Statements - continued for the Year Ended 31 August 2021

#### 1. ACCOUNTING POLICIES - continued

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the academy trust to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Charitable activities**

Costs of charitable activities are incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

##### **Governance costs**

These include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

##### **Tangible fixed assets**

Assets costing £1,500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives. Where an asset comprises of two or more components which have substantially different lives each component is depreciated separately over its useful economic life. This is a change from the prior year where buildings were depreciated over 50 years. The expected useful lives are as follows:

##### Land and buildings

Leasehold land	Straight line over 125 years
Main Fabric	Straight line over 100 years
Roof	Straight line over 70 years
Windows & External Doors	Straight line over 30 years
Gas Boiler / Fires	Straight line over 15 years
Bathrooms	Straight line over 20 years
Kitchens	Straight line over 30 years
Mechanical Systems	Straight line over 30 years
Electrics	Straight line over 40 years

Freehold land is not depreciated. Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

##### Other fixed assets

Furniture and equipment	Straight line over 4 years
Computer equipment	Straight line over 3 years

##### **Leases assets**

Rentals under operating leases are charged on a straight line basis over the lease term.

##### **Financial instruments**

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments.

**The John Of Gaunt School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2021**

**1. ACCOUNTING POLICIES - continued**

**Leases assets**

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**Taxation**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency/Department for Education/sponsor/other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education and Skills Funding Agency/Department for Education.

**Stock**

Stock consists of purchased goods for resale. Stocks are valued at the lower of cost and net realisable value. Items donated for resale or distribution are not included in the financial statements until they are sold or distributed.

**Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**Provisions**

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within charitable activities.

**Pension costs and other post-retirement benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

**The John Of Gaunt School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2021**

**1. ACCOUNTING POLICIES - continued**

**Pension costs and other post-retirement benefits**

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

There are no critical areas of judgement.

**2. DONATIONS AND CAPITAL GRANTS**

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Donations	2,371	48,000	50,371	1,798
Grants	-	79,855	79,855	69,599
	<u>2,371</u>	<u>127,855</u>	<u>130,226</u>	<u>71,397</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
DfE/ESFA capital grant	<u>79,855</u>	<u>69,599</u>

**The John Of Gaunt School**

**Notes to the Financial Statements - continued  
for the Year Ended 31 August 2021**

**3. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>DfE/ESFA grants</b>				
General Annual Grant(GAG)	-	5,517,805	5,517,805	5,369,440
Other DfE/ESFA grants	-	263,330	263,330	37,564
Pupil Premium	-	249,946	249,946	250,451
Teachers' pay grant	-	291,364	291,364	286,168
	<u>-</u>	<u>6,322,445</u>	<u>6,322,445</u>	<u>5,943,623</u>
<b>Other Government grant</b>				
Local authority grants	-	324,079	324,079	224,875
<b>COVID-19 additional funding (DfE/ESFA)</b>				
Catch-up premium	-	85,960	85,960	-
<b>Other income from the academy's educational operations</b>	<u>30,567</u>	<u>24,739</u>	<u>55,306</u>	<u>115,108</u>
	<u>30,567</u>	<u>6,757,223</u>	<u>6,787,790</u>	<u>6,283,606</u>

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department for Education and ESFA, the academy trust's funding for Pupil Premium, Teachers' Pay Grant are no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

The academy trust has been eligible to claim additional funding in the year from government support schemes in response to the coronavirus outbreak. The funding received is shown above under COVID-19 additional funding.

**4. OTHER TRADING ACTIVITIES**

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Hire of facilities	<u>36,643</u>	<u>-</u>	<u>36,643</u>	<u>49,173</u>

**5. INVESTMENT INCOME**

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Deposit account interest	<u>820</u>	<u>-</u>	<u>820</u>	<u>8,641</u>

**6. EXPENDITURE**

	Non-pay expenditure			2021	2020
	Staff costs £	Premises £	Other costs £	Total £	Total £
<b>Charitable activities</b>					
<b>Academy's educational operations</b>					
Direct costs	4,097,821	6,708	617,830	4,722,359	4,492,201
Allocated support costs	<u>1,709,256</u>	<u>635,410</u>	<u>401,807</u>	<u>2,746,473</u>	<u>2,491,951</u>
	<u>5,807,077</u>	<u>642,118</u>	<u>1,019,637</u>	<u>7,468,832</u>	<u>6,984,152</u>

**The John Of Gaunt School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2021**

**6. EXPENDITURE - continued**

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Auditors' remuneration	10,237	11,442
Depreciation - owned assets	325,721	349,278
Operating leases	<u>19,105</u>	<u>19,105</u>

**7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Direct costs	2,910	4,719,449	4,722,359	4,492,201
Support costs	<u>156,496</u>	<u>2,589,977</u>	<u>2,746,473</u>	<u>2,491,951</u>
	<u>159,406</u>	<u>7,309,426</u>	<u>7,468,832</u>	<u>6,984,152</u>

	2021 Total £	2020 Total £
<b>Analysis of support costs</b>		
Support staff costs	1,709,256	1,630,265
Technology costs	93,513	93,660
Premises costs	612,786	538,978
Other support costs	298,057	198,505
Governance costs	<u>32,861</u>	<u>30,543</u>
Total support costs	<u>2,746,473</u>	<u>2,491,951</u>

**8. TRUSTEES' REMUNERATION AND BENEFITS**

The head teacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees.

The value of trustees' gross remuneration for the year to 31 August 2020 was as follows:

P Skipp (Head teacher)

Remuneration: £100,000 - £105,000 (2020: £95,000 - £100,000)

Employer's pension contributions: £20,000 - £25,000 (2020: £20,000 - £25,000)

C Szabo (Staff trustee):

Remuneration: £0 - £10,000 (2020: £10,000 - £15,000)

Employer's pension contributions: £0 - £5,000 (2020: £0 - £5,000)

Related party transactions involving the trustees are set out in note 19.

**Trustees' expenses**

During the year ended 31 August 2021, travel and subsistence expenses totalling £Nil (2020: £50) were reimbursed to governors. Related party transactions involving the governors are set out in the related party note.

**The John Of Gaunt School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2021**

**9. STAFF COSTS**

	2021	2020
	£	£
Wages and salaries	4,162,709	3,972,719
Social security costs	399,084	374,108
Operating costs of defined benefit pension schemes	<u>1,212,846</u>	<u>1,120,537</u>
	5,774,639	5,467,364
Supply teacher costs	27,775	26,413
Severance payments	<u>4,663</u>	<u>-</u>
	<u><u>5,807,077</u></u>	<u><u>5,493,777</u></u>

Included in staff costs are non-statutory/non-contractual severance payments totalling £4,663 (2020: £nil). Individually, the payments were: £1,153 and £3,510.

The average number of persons (including senior management team) employed by the charitable company during the year was as follows:

	2021	2020
Teachers	71	68
Administration and support	99	84
Management	<u>7</u>	<u>7</u>
	<u><u>177</u></u>	<u><u>159</u></u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
£60,001 - £70,000	1	2
£70,001 - £80,000	1	-
£90,001 - £100,000	<u>1</u>	<u>1</u>
	<u><u>3</u></u>	<u><u>3</u></u>

**Key management personnel**

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £628,281 (2020: £611,188).

**10. TRUSTEES' AND OFFICERS' INSURANCE**

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim. Third party indemnity insurance is provided by Zurich who provide cover up to £25,000,000. The cost of this insurance is included in the total insurance cost.

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds	Restricted funds	Restricted fixed asset fund	Total funds
	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and capital grants	1,798	-	69,599	71,397
<b>Charitable activities</b>				
Funding for the academy's educational operations	88,134	6,195,472	-	6,283,606
Other trading activities	49,173	-	-	49,173
Investment income	8,641	-	-	8,641

**The John Of Gaunt School**

**Notes to the Financial Statements - continued  
for the Year Ended 31 August 2021**

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Restricted fixed asset fund £	Total funds £
<b>Total</b>	147,746	6,195,472	69,599	6,412,817
<b>EXPENDITURE ON</b>				
<b>Charitable activities</b>				
Academy's educational operations	75,693	6,559,180	349,279	6,984,152
<b>Total</b>	75,693	6,559,180	349,279	6,984,152
<b>NET INCOME/(EXPENDITURE)</b>	72,053	(363,708)	(279,680)	(571,335)
<b>Transfers between funds</b>	(65,232)	23,800	41,432	-
<b>Other recognised gains/(losses)</b>				
Actuarial gains on defined benefit schemes	-	6,000	-	6,000
<b>Net movement in funds</b>	6,821	(333,908)	(238,248)	(565,335)
<b>RECONCILIATION OF FUNDS</b>				
<b>Total funds brought forward</b>	1,055,328	(1,796,092)	15,384,893	14,644,129
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>1,062,149</u>	<u>(2,130,000)</u>	<u>15,146,645</u>	<u>14,078,794</u>

**12. TANGIBLE FIXED ASSETS**

	Leasehold Land and buildings £	Furniture and equipment £	Computer equipment £	Totals £
<b>COST</b>				
At 1 September 2020	16,977,668	462,962	790,292	18,230,922
Additions	-	9,087	81,380	90,467
At 31 August 2021	<u>16,977,668</u>	<u>472,049</u>	<u>871,672</u>	<u>18,321,389</u>
<b>DEPRECIATION</b>				
At 1 September 2020	2,187,135	326,898	570,244	3,084,277
Charge for year	203,207	27,766	94,748	325,721
At 31 August 2021	<u>2,390,342</u>	<u>354,664</u>	<u>664,992</u>	<u>3,409,998</u>
<b>NET BOOK VALUE</b>				
At 31 August 2021	<u>14,587,326</u>	<u>117,385</u>	<u>206,680</u>	<u>14,911,391</u>
At 31 August 2020	<u>14,790,533</u>	<u>136,064</u>	<u>220,048</u>	<u>15,146,645</u>

**The John Of Gaunt School**

**Notes to the Financial Statements - continued  
for the Year Ended 31 August 2021**

**13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021	2020
	£	£
VAT	20,392	7,628
Prepayments and accrued income	<u>237,915</u>	<u>171,907</u>
	<u>258,307</u>	<u>179,535</u>

**14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021	2020
	£	£
Trade creditors	137,992	111,235
Social security and other taxes	101,288	89,413
Accruals and deferred income	<u>40,792</u>	<u>40,795</u>
	<u>280,072</u>	<u>241,443</u>

**Deferred income**

	2021	2020
	£	£
Deferred income brought forward	40,795	18,852
Resources deferred in the period	40,792	40,795
Amounts released in the year	<u>(40,795)</u>	<u>(18,852)</u>
Deferred income carried forward	<u>40,792</u>	<u>40,795</u>

At the balance sheet date the academy trust was holding funds received in advance for ESFA rate relief grant of £15,232 (2020: £15,232), local authority grants of £8,268 (2020: £5,038) and other £17,292 (2020: £20,525).

**15. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted funds	Restricted funds	Restricted fixed asset fund	2021 Total funds
	£	£	£	£
Fixed assets	-	-	14,911,391	14,911,391
Current assets	1,056,852	295,270	-	1,352,122
Current liabilities	-	(280,072)	-	(280,072)
Pension liability	-	<u>(3,388,000)</u>	-	<u>(3,388,000)</u>
	<u>1,056,852</u>	<u>(3,372,802)</u>	<u>14,911,391</u>	<u>12,595,441</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds	Restricted funds	Restricted fixed asset fund	2020 Total funds
	£	£	£	£
Fixed assets	-	-	15,146,645	15,146,645
Current assets	1,062,149	241,443	-	1,303,592
Current liabilities	-	(241,443)	-	(241,443)
Pension liability	-	<u>(2,130,000)</u>	-	<u>(2,130,000)</u>
	<u>1,062,149</u>	<u>(2,130,000)</u>	<u>15,146,645</u>	<u>14,078,794</u>

**The John Of Gaunt School**

**Notes to the Financial Statements - continued  
for the Year Ended 31 August 2021**

**16. MOVEMENT IN FUNDS**

	At 1.9.20 £	Net movement in funds £	Transfers between funds £	At 31.8.21 £
<b>Restricted general funds</b>				
General Annual Grant	-	126,174	(126,174)	-
Other Revenue Grants	-	15,198	-	15,198
Pension Reserve	(2,130,000)	(1,258,000)	-	(3,388,000)
Restricted fixed asset fund	<u>15,146,645</u>	<u>(277,720)</u>	<u>42,466</u>	<u>14,911,391</u>
	<u>13,016,645</u>	<u>(1,394,348)</u>	<u>(83,708)</u>	<u>11,538,589</u>
<b>Unrestricted funds</b>				
General fund	<u>1,062,149</u>	<u>(89,005)</u>	<u>83,708</u>	<u>1,056,852</u>
<b>TOTAL FUNDS</b>	<u><u>14,078,794</u></u>	<u><u>(1,483,353)</u></u>	<u><u>-</u></u>	<u><u>12,595,441</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Restricted general funds</b>				
General Annual Grant	5,517,805	(5,391,631)	-	126,174
Other DfE/ESFA Grants	804,640	(804,640)	-	-
Other Revenue Grants	324,079	(308,881)	-	15,198
Other income	24,739	(24,739)	-	-
Pension Reserve	-	(288,000)	(970,000)	(1,258,000)
Restricted fixed asset fund	127,855	(405,575)	-	(277,720)
COVID catch up	<u>85,960</u>	<u>(85,960)</u>	<u>-</u>	<u>-</u>
	<u>6,885,078</u>	<u>(7,309,426)</u>	<u>(970,000)</u>	<u>(1,394,348)</u>
<b>Unrestricted funds</b>				
General fund	<u>70,401</u>	<u>(159,406)</u>	<u>-</u>	<u>(89,005)</u>
<b>TOTAL FUNDS</b>	<u><u>6,955,479</u></u>	<u><u>(7,468,832)</u></u>	<u><u>(970,000)</u></u>	<u><u>(1,483,353)</u></u>

**Comparatives for movement in funds**

	At 1.9.19 £	Net movement in funds £	Transfers between funds £	At 31.8.20 £
<b>Restricted general funds</b>				
General Annual Grant	95,908	(119,708)	23,800	-
Pension Reserve	(1,892,000)	(238,000)	-	(2,130,000)
Restricted fixed asset fund	<u>15,384,893</u>	<u>(279,680)</u>	<u>41,432</u>	<u>15,146,645</u>
	<u>13,588,801</u>	<u>(637,388)</u>	<u>65,232</u>	<u>13,016,645</u>
<b>Unrestricted funds</b>				
General fund	<u>1,055,328</u>	<u>72,053</u>	<u>(65,232)</u>	<u>1,062,149</u>
<b>TOTAL FUNDS</b>	<u><u>14,644,129</u></u>	<u><u>(565,335)</u></u>	<u><u>-</u></u>	<u><u>14,078,794</u></u>

**The John Of Gaunt School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2021**

**16. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Restricted general funds</b>				
General Annual Grant	5,369,440	(5,489,148)	-	(119,708)
Other DfE/ESFA Grants	574,183	(574,183)	-	-
Other Revenue Grants	224,875	(224,875)	-	-
Other income	26,974	(26,974)	-	-
Pension Reserve	-	(244,000)	6,000	(238,000)
Restricted fixed asset fund	<u>69,599</u>	<u>(349,279)</u>	<u>-</u>	<u>(279,680)</u>
	<u>6,265,071</u>	<u>(6,908,459)</u>	<u>6,000</u>	<u>(637,388)</u>
<b>Unrestricted funds</b>				
General fund	<u>147,746</u>	<u>(75,693)</u>	<u>-</u>	<u>72,053</u>
<b>TOTAL FUNDS</b>	<u><u>6,412,817</u></u>	<u><u>(6,984,152)</u></u>	<u><u>6,000</u></u>	<u><u>(565,335)</u></u>

The specific purposes for which the funds are to be applied are as follows:

**General Annual Grant (GAG)** - Relates to the funding provided to the academy by the ESFA and expenditure incurred by the academy spent in line with the terms of the Funding Agreement. Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

**Other DfE/ESFA grants including Pupil Premium and Teacher's pay grant** - Relates to additional government funding received in the year to be used on specific purposes.

**Local authority and other grants** - Relates to additional funding received in the year from local authorities and other sources to be used on specific purposes.

**Covid-19 additional funding (DfE/ESFA)** - Relates to additional funding received in the year to contribute towards additional costs incurred as a result of the Covid-19 pandemic.

**Other Revenue Grants** - Relates to local government funding received in the year for specific purposes.

**Capital Grant** - Relates to a grant received for capital projects.

**Capital Maintenance Grants** - Relates to funding provided to the academy by the ESFA in relation to specific capital maintenance projects.

**Pension Reserve** - This deficit represents the net shortfall in funds in the Local Government Pension Scheme in relation to employees past and present.

**Restricted Fixed Asset Fund** - This represents the costs of fixed assets purchased from capital funding, GAG and other funds less depreciation.

**Transfers between funds** - This represents transfers for capital expenditure from GAG or general unrestricted fund.

**The John Of Gaunt School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2021**

**17. PENSION AND SIMILAR OBLIGATIONS**

The charity's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Wiltshire Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS to the period ended 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Teachers' pension scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the teachers' pension scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £710,287 (2020 - £665,601).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The charity has accounted for its contributions to the scheme as if it were a defined contribution scheme. The charity has set out above the information available on the scheme.

**Local government pension scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £339,000 (2020: £308,000), of which employer's contributions totalled £272,000 (2020: £249,000) and employees' contributions totalled £67,000 (2020: £59,000). The agreed contribution rates for future years are 24.3 per cent for employers and between 5.5 per cent and 8.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**The John Of Gaunt School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2021**

**17. PENSION AND SIMILAR OBLIGATIONS - continued**

The amounts recognised in the Balance Sheet are as follows:

	Defined benefit pension plans	
	2021	2020
	£	£
Present value of funded obligations	(10,144,000)	(7,665,000)
Fair value of plan assets	<u>6,756,000</u>	<u>5,535,000</u>
	(3,388,000)	(2,130,000)
Present value of unfunded obligations	<u>-</u>	<u>-</u>
Deficit	<u>(3,388,000)</u>	<u>(2,130,000)</u>
Net liability	<u>(3,388,000)</u>	<u>(2,130,000)</u>

The amounts recognised in the Statement of Financial Activities are as follows:

	Defined benefit pension plans	
	2021	2020
	£	£
Current service cost	522,000	455,000
Net interest from net defined benefit asset/liability	136,000	140,000
Past service cost	<u>-</u>	<u>-</u>
	<u>658,000</u>	<u>595,000</u>
Actual return on plan assets	<u>-</u>	<u>-</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2021	2020
	£	£
Opening defined benefit obligation	7,665,000	7,163,000
Current service cost	522,000	455,000
Contributions by scheme participants	67,000	59,000
Interest cost	136,000	140,000
Benefits paid	122,000	(136,000)
Remeasurements:		
Actuarial (gains)/losses from changes in demographic assumptions	131,000	(58,000)
Actuarial (gains)/losses from changes in financial assumptions	1,601,000	194,000
Obligations other remeasurement	<u>(100,000)</u>	<u>(152,000)</u>
	<u>10,144,000</u>	<u>7,665,000</u>

**The John Of Gaunt School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2021**

**17. PENSION AND SIMILAR OBLIGATIONS - continued**

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2021	2020
	£	£
Opening fair value of scheme assets	5,535,000	5,271,000
Contributions by employer	272,000	249,000
Contributions by scheme participants	67,000	59,000
Interest on plan assets	98,000	102,000
Benefits paid	122,000	(136,000)
Return on plan assets	662,000	(10,000)
	<u>6,756,000</u>	<u>5,535,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2021	2020
	£	£
Actuarial (gains)/losses from changes in demographic assumptions	(131,000)	58,000
Actuarial (gains)/losses from changes in financial assumptions	(1,601,000)	(194,000)
Obligations other remeasurement	100,000	152,000
	<u>(1,632,000)</u>	<u>16,000</u>

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	2021	2020
Equities	55%	56%
Bonds	33%	32%
Property	11%	12%
Cash	1%	-
	<u>100%</u>	<u>100%</u>

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2021	2020
Discount rate for scheme liabilities	1.65%	1.70%
Future salary increases	3.30%	2.60%
Future pension increases	2.90%	2.20%
Inflation (CPI)	2.90%	2.20%
Commutation of pensions to lump sums	50.00%	50.00%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today		
Males	21.9	21.7
Females	24.4	24
Retiring in 20 years		
Males	22.9	22.5
Females	26.2	25.5

**The John Of Gaunt School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2021**

**17. PENSION AND SIMILAR OBLIGATIONS - continued**

Sensitivity analysis

	2021	2020
	£	£
Discount rate +0.1%	-	-
Discount rate -0.1%	241,000	189,800
Mortality assumption - 1 year increase	406,000	-
Mortality assumption - 1 year decrease	-	-
CPI rate +0.1%	215,000	169,200
CPI rate -0.1%	-	-

**18. LONG-TERM COMMITMENTS, INCLUDING OPERATING LEASES**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	19,105	19,105
Between one and five years	<u>9,877</u>	<u>28,982</u>
	<u>28,982</u>	<u>48,087</u>

**19. RELATED PARTY DISCLOSURES**

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions. The following related party transactions took place in the financial period:

P Skipp, the headteacher of the academy, was also a director of Collaborative Schools Limited. Collaborative Schools Limited provides services to member schools with charitable activities in the Trowbridge area. Trustees of Collaborative Schools Limited comprise of the head teachers of the member schools. None of the trustees have a beneficial interest in the company. The following transactions took place in the year:

	Year Ended 31.08.21	Year Ended 31.08.20
	£	£
Purchases of goods/services	26,679	30,508
Sales / recharges goods/services	9,669	9,630
Amounts due from related party (included within Debtors)	nil	nil

P Skipp, the headteacher of the academy, was also a director of Learning Futures (West Wilts) Limited. Learning Futures (West Wilts) Limited provides services to member schools with charitable activities in the West Wiltshire area. The trustees are recruited from each of the member schools. None of the trustees have a beneficial interest in the company. The following transactions took place in the year:

	Year Ended 31.08.21	Year Ended 31.08.20
	£	£
Purchases of goods/services	nil	21,525
Grants received / other income received	13,500	38,578

J Trigg, a trustee of the academy, was also a trustee of Trowbridge Future. Trowbridge Future is an independent charity offering support and advice to the local community by running a series of youth cafés. The following transactions took place in the year:

	Year Ended 31.08.21	Year Ended 31.08.20
	£	£
Purchases of goods/services	1,970	nil
Grants received / other income received	nil	nil

In entering into the above transactions the trust has complied with the requirements of the ESFA's Academies Financial handbook.

**The John Of Gaunt School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2021**

**20. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2021 £	2020 £
<b>Net expenditure for the reporting period (as per the Statement of Financial Activities)</b>	(513,353)	(571,335)
<b>Adjustments for:</b>		
Depreciation charges	325,721	349,278
Capital grants from DfE/ESFA	(79,855)	(69,599)
Interest received	(820)	(8,641)
DB pension scheme cost less contribution	250,000	206,000
DB pension scheme finance cost	38,000	38,000
Increase in debtors	(78,772)	(61,965)
Increase/(decrease) in creditors	<u>38,629</u>	<u>(109,424)</u>
<b>Net cash used in operations</b>	<u>(20,450)</u>	<u>(227,686)</u>

**21.. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.9.20 £	Cash flow £	At 31.8.21 £
<b>Net cash</b>			
Cash at bank and in hand	<u>1,124,057</u>	<u>(30,242)</u>	<u>1,093,815</u>
	<u>1,124,057</u>	<u>(30,242)</u>	<u>1,093,815</u>
<b>Total</b>	<u><u>1,124,057</u></u>	<u><u>(30,242)</u></u>	<u><u>1,093,815</u></u>

**The John Of Gaunt School**

**Detailed Statement of Financial Activities  
for the Year Ended 31 August 2021**

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>INCOME AND ENDOWMENTS</b>				
<b>Donations and capital grants</b>				
Donations	2,371	48,000	50,371	1,798
Grants	-	<u>79,855</u>	<u>79,855</u>	<u>69,599</u>
	2,371	127,855	130,226	71,397
<b>Other trading activities</b>				
Hire of facilities	36,643	-	36,643	49,173
<b>Investment income</b>				
Deposit account interest	820	-	820	8,641
<b>Charitable activities</b>				
Grants	-	6,732,484	6,732,484	6,168,498
School fund activities	25,585	-	25,585	85,322
Income from other schools	-	24,739	24,739	26,974
Other income	<u>4,982</u>	-	<u>4,982</u>	<u>2,812</u>
	<u>30,567</u>	<u>6,757,223</u>	<u>6,787,790</u>	<u>6,283,606</u>
<b>Total incoming resources</b>	70,401	6,885,078	6,955,479	6,412,817
<b>EXPENDITURE</b>				
<b>Charitable activities</b>				
Wages	-	3,029,462	3,029,462	2,864,558
Social security	-	325,634	325,634	307,142
Pensions	-	710,287	710,287	665,399
Agency costs	-	27,775	27,775	26,413
Staff restructuring costs	-	4,663	4,663	-
Educational supplies	2,910	282,405	285,315	315,096
Examination fees	-	65,311	65,311	78,918
Staff development	-	22,053	22,053	15,133
Educational consultancy	-	95,890	95,890	84,554
Other direct costs	-	33,455	33,455	20,327
Depreciation fixtures and equipment	-	27,766	27,766	50,217
Depreciation computer equipment	-	<u>94,748</u>	<u>94,748</u>	<u>64,444</u>
	2,910	4,719,449	4,722,359	4,492,201
<b>Support costs</b>				
<b>Management</b>				
Wages	-	1,133,247	1,133,247	1,108,161
Social security	-	73,450	73,450	66,966
Pensions	-	502,559	502,559	455,138
Technology costs	-	93,513	93,513	93,660
Recruitment and support	-	28,891	28,891	29,539
Maintenance of premises and equipment	-	234,545	234,545	138,556
Cleaning	-	12,589	12,589	14,117
Rent and rates	-	38,035	38,035	37,813
Energy costs	-	114,267	114,267	102,530
Security and transport	-	10,143	10,143	11,344
Catering	154,798	-	154,798	70,599
Carried forward	154,798	2,241,239	2,396,037	2,128,423

This page does not form part of the statutory financial statements

**The John Of Gaunt School**

**Detailed Statement of Financial Activities**  
**for the Year Ended 31 August 2021**

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>Management</b>				
Brought forward	154,798	2,241,239	2,396,037	2,128,423
Depreciation leasehold buildings	-	203,207	203,207	234,618
Expected return on pension scheme assets	-	(98,000)	(98,000)	(102,000)
Interest on pension scheme liabilities	-	136,000	136,000	140,000
Other costs	<u>1,698</u>	<u>74,670</u>	<u>76,368</u>	<u>60,367</u>
	156,496	2,557,116	2,713,612	2,461,408
<b>Governance costs</b>				
Other costs	-	22,624	22,624	19,101
Auditors' remuneration	<u>-</u>	<u>10,237</u>	<u>10,237</u>	<u>11,442</u>
	<u>-</u>	<u>32,861</u>	<u>32,861</u>	<u>30,543</u>
Total resources expended	<u>159,406</u>	<u>7,309,426</u>	<u>7,468,832</u>	<u>6,984,152</u>
<b>Net (expenditure)/income</b>	<u><u>(89,005)</u></u>	<u><u>(424,348)</u></u>	<u><u>(513,353)</u></u>	<u><u>(571,335)</u></u>