



## Uniform Policy

Originator	Reviewed by	Date of Review	Approved by	Date of Approval	Next Review Date	Website
School	S & C	18/01/2022	FGB	07/02/2022	February 2023	Yes

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## **"Excellence Every Day"**

### **Our Mission**

Our mission is to make sure that all our students, regardless of their circumstances, discover their personal best and thrive academically, individually and socially.

We are relentless in driving high expectations and make no apology for ensuring high standards across the school. We will continually ensure every student achieves excellent results, with high-quality teaching and a first-class curriculum, underpinned by outstanding cultural capital experiences and exceptional pastoral care.

### **Values**

- **Excellence**
- We strive for greatness in everything we set our minds to. We endeavour to do our very best and excel in all aspects of school life.
- **Respect**
- We treat others in our diverse, inclusive community as we wish to be treated. We acknowledge individual differences yet join together in an uncompromising respect for each other.
- **Responsibility**
- We understand that we own our actions. We work hard to understand our emotions and manage them effectively, whilst ensuring we put any mistakes right.
- **Resilience**
- When we encounter challenges, we persevere and bounce back. We see setbacks as stepping stones to success and always give 100%.
- **Ambition**
- Our ambition knows no limits. We will push ourselves to be the best version of ourselves to ensure success.



## 1. Core Principles:

The Department for Education strongly encourage schools to have a uniform. The governing body believe that,

*A uniform can instil pride; support positive behaviour and discipline; encourage identity with, and support for, school ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion between different groups of pupils. Above all, many schools believe that school uniform supports effective teaching and learning and engenders a positive, calm and respectful teaching and learning environment.*

We also believe that our uniform **increases a student's safety**, making them easily identifiable and discernible from non-John of Gaunt children.

Students must be wearing the correct uniform or have a current letter from a health professional explaining what item the student will not be able to wear, why and for how long this will apply. Students without the correct school uniform will be out of mainstream lessons until such time when the uniform is correct. Students will be offered an item from school where this is available or parents may be asked to bring in the correct item from home where possible.

If there is a financial issue relating to the purchase of school uniform, parents and carers are asked to speak with the relevant member of the Student Development Team to discuss what support is available.

## 2 Uniform/Dress code Years 7–

### 11 All Students

Trousers	Plain Black only; full length, to at least the top of the shoe, with no ankle showing. Made of plain material, classic tailored style with no extreme flares or skin tight. Leggings, footless tights, drain pipes, cords, jeans of any sort, cropped trousers or shorts are not allowed.
Skirt	Knee length John of Gaunt School skirt in dark grey plaid with twin pleats on the front and back.
Sweatshirt	Plain Black with school logo
Polo Shirt	Plain white polo shirt with falcon in house colour on collar, to be tucked into trousers or skirt if worn with sweatshirt/jumper.
Shoes	Plain black shoes only which are able to be polished. All other types of footwear are not allowed including trainers of any sort, ankle boots of any



	sort including 'Doc Martin' style boots. Daps, 'Ugg' boots, boots, open-toed sandals and decorated shoes are not allowed.
Socks	Must be grey, black or white <b>and</b> plain
Coats	Must be either the approved school coat or plain black. Plain black jackets and coats with a small logo are allowed. Hoodies of any sort are not allowed.

### 3 All students' PE Kit:

- Black polo shirt with House coloured side panels and school logo
- Black and white reversible rugby jersey with school logo (optional)
- Black shorts
- Black tracksuit bottoms
- Black football socks
- Training shoes with non-marking soles
- Base layer – plain black (optional)
- Black PE jumper (optional)
- Football boots (optional)

#### As from September 2022 PE kit will be as follows:

- Panelled grey polo shirt
- Panelled grey PE short / or skort
- Panelled hooded sweatshirt (optional)
- Panelled reversible top (optional)
- Panelled track trouser / or leggings
- Euro sports socks



#### 4 All Students Years 7 – 11:

No alternative to the regulation school sweatshirt is allowed.	
T-shirts worn as vests must not be visible beneath the polo shirt or at the neck and must be plain white only.	
Belts are to be black, narrow and strictly functional, i.e. not fashion items.	
Hairstyles should be appropriate i.e. smart, tidy, not at the extreme of fashion and the colour should look natural throughout. Hair must not be:	
<input type="checkbox"/> Extreme	Not too short i.e. less than a number “3” crop Longer hair must be groomed and where it exceeds shoulder length should be tied back where deemed necessary for health and safety reasons
<input type="checkbox"/> Artwork	On the scalp is regarded as a fashion extreme – this includes tramlines, patterns, Mohicans and spikes. Eyebrow shaving is also not allowed
<input type="checkbox"/> Natural colour	This means colours in the human spectrum. Highlighted hair that looks “natural” and in keeping with the whole hair colour is acceptable.
Students are allowed to wear a watch and one simple ring. Bracelets, neck chains and other such items are not allowed.	
Pierced ears – one pair of small studs i.e. one in each ear is allowed. Studs are only allowed in the ear lobe. This applies to boys and girls.	
Students in years 7– 9 are not allowed to wear make-up. Students in years 10 – 11 may wear make-up that is discreet.	
Nose studs, eyebrow bars/studs, tongue piercings or any forms of body piercing are not allowed.	
Jewellery of any type must not be worn during PE or games for health and safety reasons. The use of plasters to cover jewellery is not acceptable.	



## **5 Sixth Form / Dress code years**

Although there are no uniform requirements in the Sixth Form, there is a formal dress code. As you are a senior member of your school, we expect you to set a mature example in the way you behave and dress. With this in mind, we expect you to dress in a way that is safe and acceptable in style to both the staff and visitors to the school. The dress code is based around being 'business casual' as a means of preparation for life beyond the Sixth form.

We want Sixth Form students to feel comfortable and unregimented; however, the way you dress should clearly indicate that you are essentially here to study. There may be times when more formal dress will be required, such as when you are helping out at public events.

## **6 Infringements**

Any infringement of the above rules may result in students being sent home to remedy the situation or being isolated internally until remedied.

## **7 Stockists**

There is a second-hand uniform shop that operates out of the Wingfield Office and the Headteacher/Student Development Team can be contacted by parents, in confidence, for financial assistance at their discretion should this be necessary.

The school uniform is currently available from Scholars Trowbridge and Trowbridge Schoolwear Ltd who hold supplies of polo shirts with falcon badges, sweatshirts (available in both crew and V neck) and pullovers and the optional jacket/s and school scarf.